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“Show You the Money” – Finding Your Own Rural Hospital Strategic Financial and Reimbursement Improvements

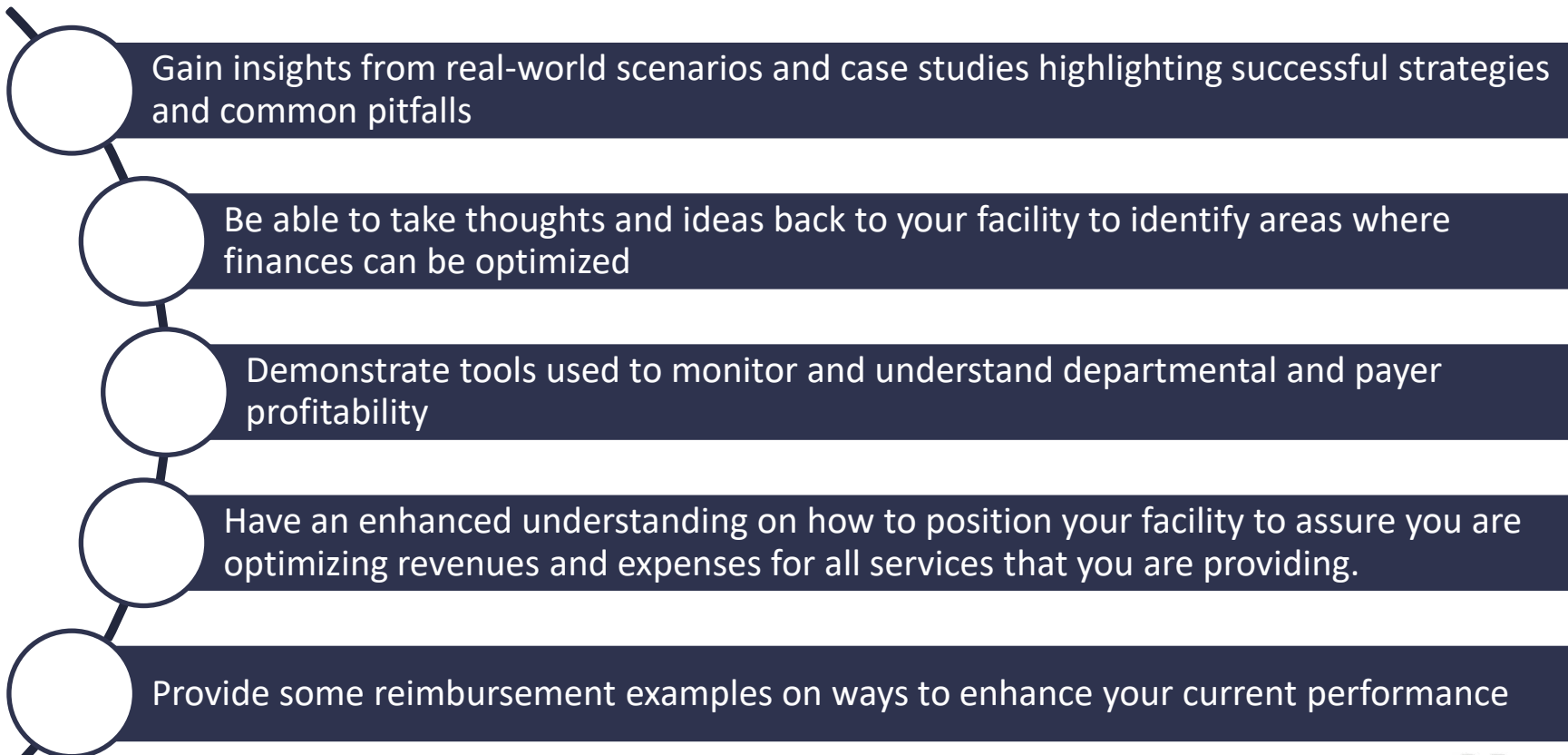
2026 MN Rural Health Forum



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Learning Objectives



Gain insights from real-world scenarios and case studies highlighting successful strategies and common pitfalls

Be able to take thoughts and ideas back to your facility to identify areas where finances can be optimized

Demonstrate tools used to monitor and understand departmental and payer profitability

Have an enhanced understanding on how to position your facility to assure you are optimizing revenues and expenses for all services that you are providing.

Provide some reimbursement examples on ways to enhance your current performance



Agenda

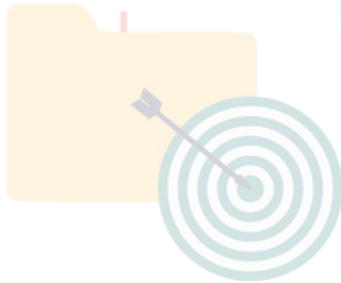
- Where is healthcare heading and what can we do about it?
- Financial and Profitability Modeling
- Reimbursement Optimization Ideas – Opportunities and Risks

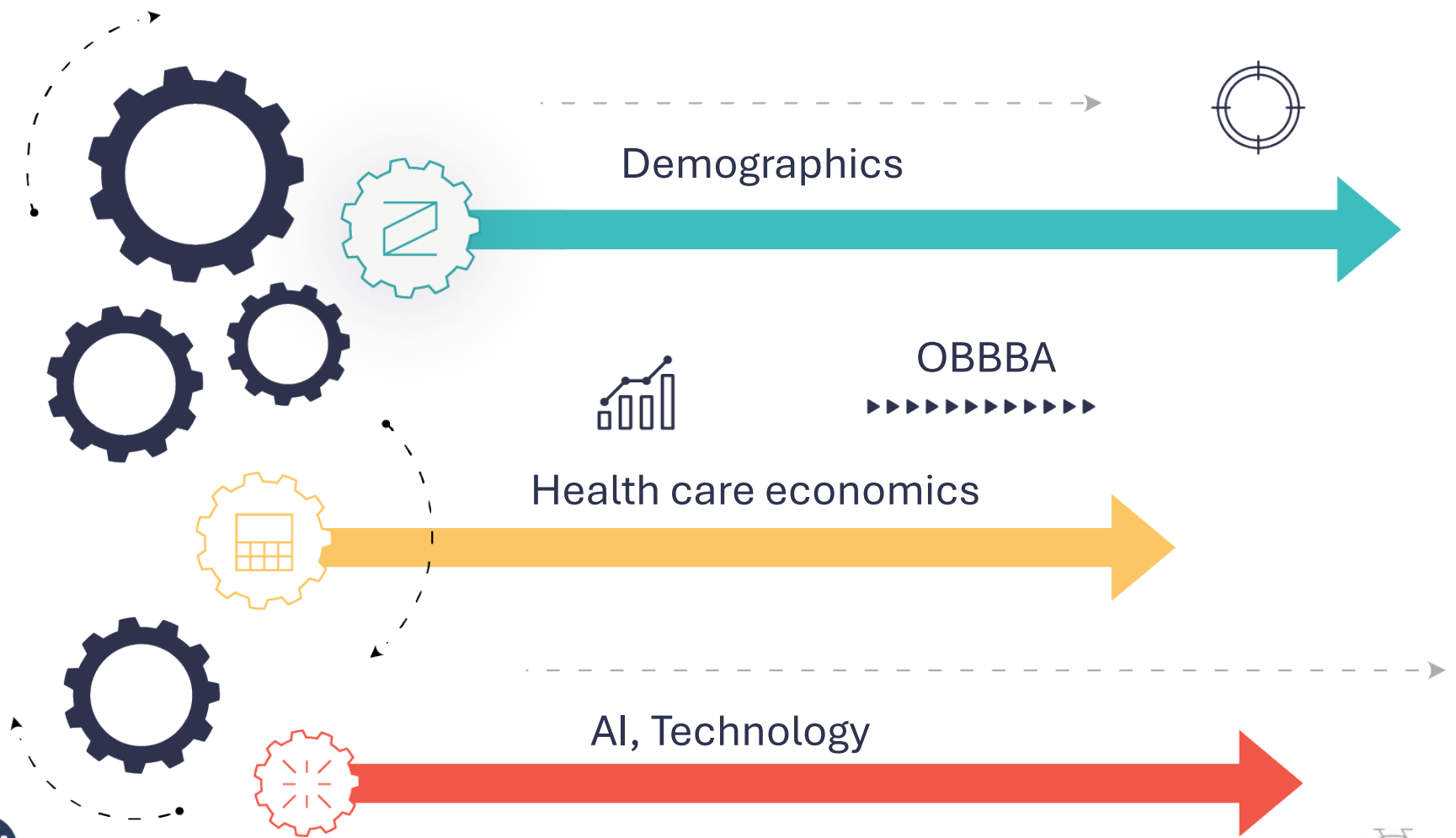




Navigating the future

There are four major forces converging on health care and life sciences in the coming decade.





Demographics

Health care economics




OBBBA



AI, Technology





Where you sit in the health care and life sciences ecosystem matters for what these forces mean for you and your business.









Demographics



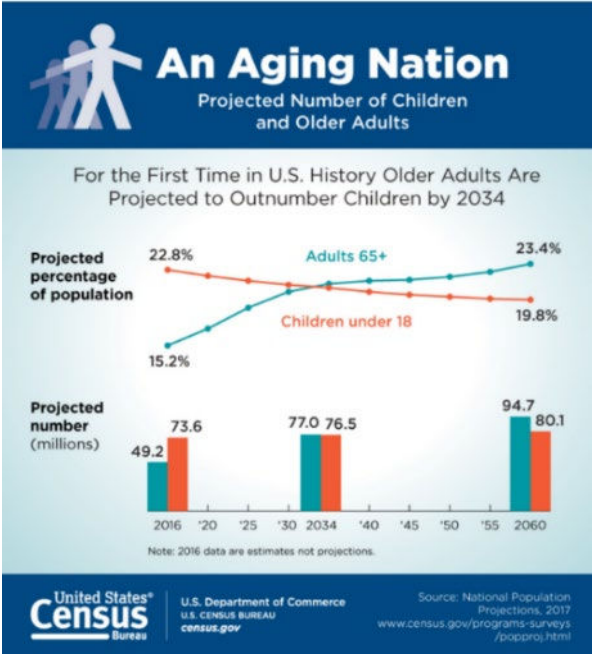
Generational Cohorts



Generation	Birth Years	U.S. Population (Approx.)	Workforce
Silent Generation	1928–1945	19.0 million	Out of workforce
Baby Boomers	1946–1964	71+ million	Retired or retiring
Generation X	1965–1980	61 million	Later career, leadership years
Millennials (Gen Y)	1981–1996	74 million	Early-mid career
Generation Z	1997–2012	69 million	Early career or moving into workforce in coming years 
Generation Alpha	2013–2024	51.5 million	Not in workforce yet
Generation Beta	2025–2039	Not yet measurable	Not in workforce  



Demographics



An Aging Nation: Projected Number of Children and Older Adults

An aging population

Lower birth rates

Longer life expectancy

More chronic conditions





- Increasing need for care, services, housing
 - Senior housing
 - Aging in place
 - Holistic environments
- Increasing role for integrated care, care management
 - Prevention
 - Wellness
 - Breaking down silos
 - Alternative sites of service
- Increasing pressures on workforce supply
 - New pipelines
 - Top of scope
 - Employee needs, satisfaction
 - Upskilling



Health Care Economics



Demographics Impact Health Care Economics

- Timing of generations, retirement waves
- Smaller working age-to-retirement ratios
- Longer life expectancy
- More chronic conditions
- Higher health care costs



For Context: Medicare



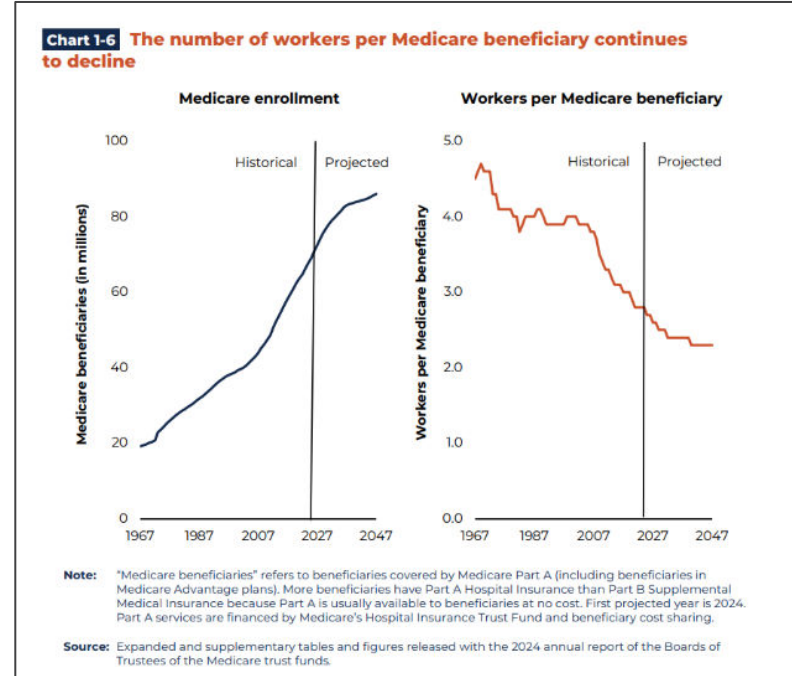
78 million people eligible for Medicare *by 2030*



Workers paying into Medicare have declined



Part A Trust Fund Insolvency *by 2033*



[March 2025 Report to the Congress: Medicare Payment Policy – MedPAC](#)



Medicare growth drivers

1. Number of beneficiaries
2. Utilization
3. Intensity of services

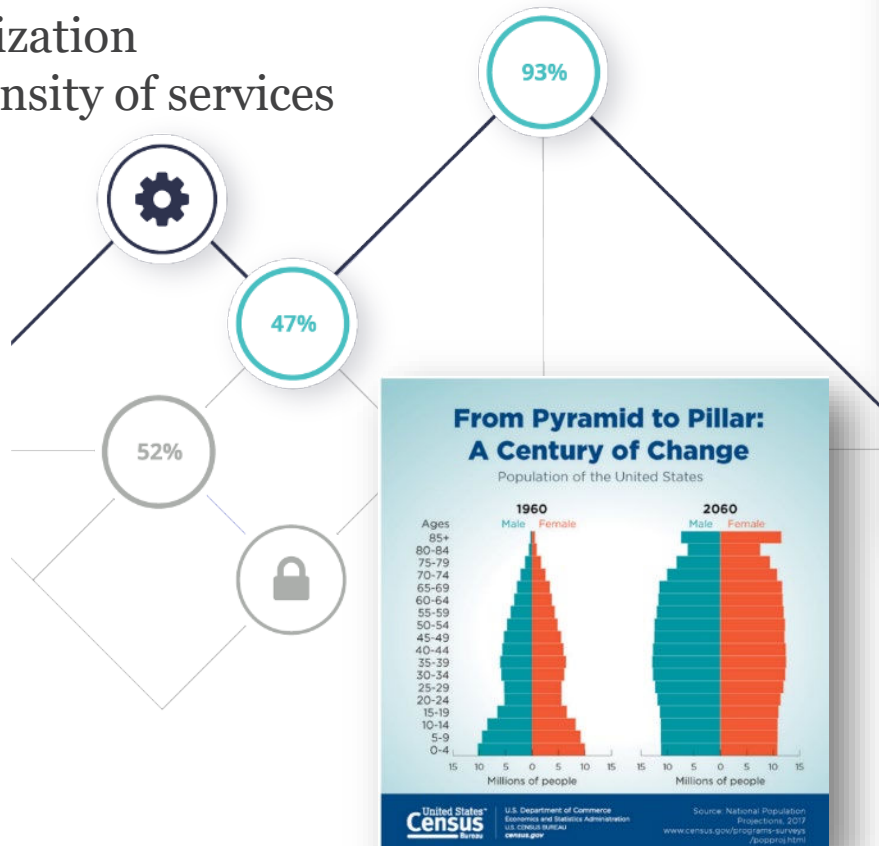
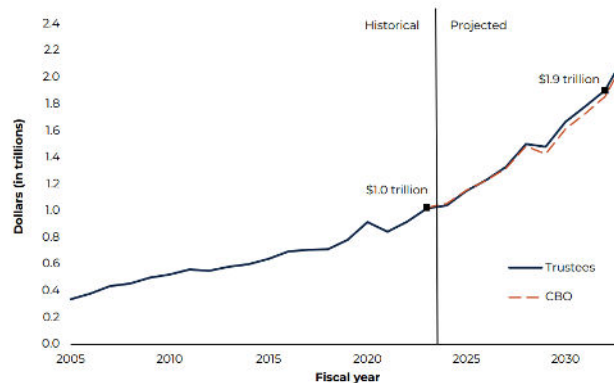


Chart 1-4 Medicare spending is expected to double in the next 10 years



Note: CBO (Congressional Budget Office). The first projected year in the graph is 2024. The sharp increase in spending in 2020 includes \$104 billion in Medicare Accelerated and Advance Payments to providers, which were then recouped by the Medicare program in 2021, 2022, and 2023. The projected decline in spending in 2029 is due to a timing issue: When October 1 (the first day of the federal fiscal year) falls on a weekend, certain payments that would have ordinarily been made on that day are instead made at the end of September and thus are shifted into the previous fiscal year. Dollar amounts are nominal figures, not adjusted for inflation.

Source: 2024 annual report of the Boards of Trustees of the Medicare trust funds, Table V.H4; CBO's June 2024 baseline projections for the Medicare program.

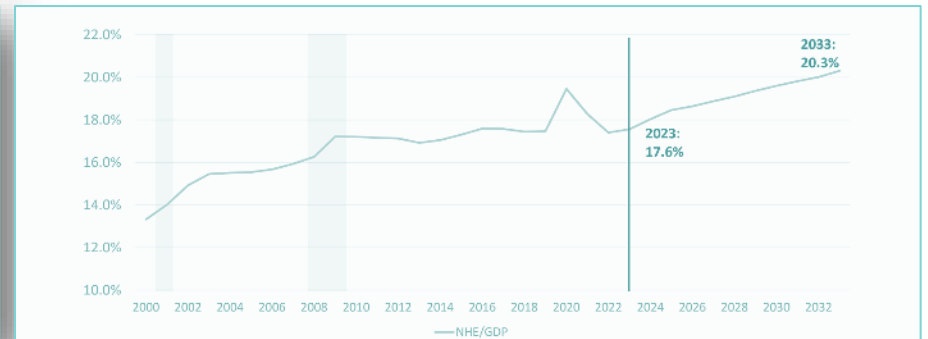
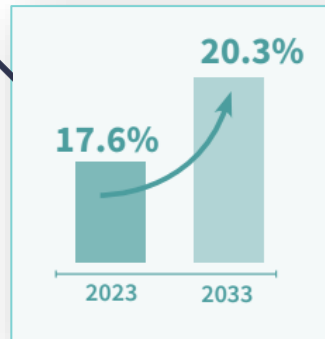
[July2025_MedPAC_DataBook_Sec1_SEC.pdf](#)



National Healthcare Expenditures to GDP

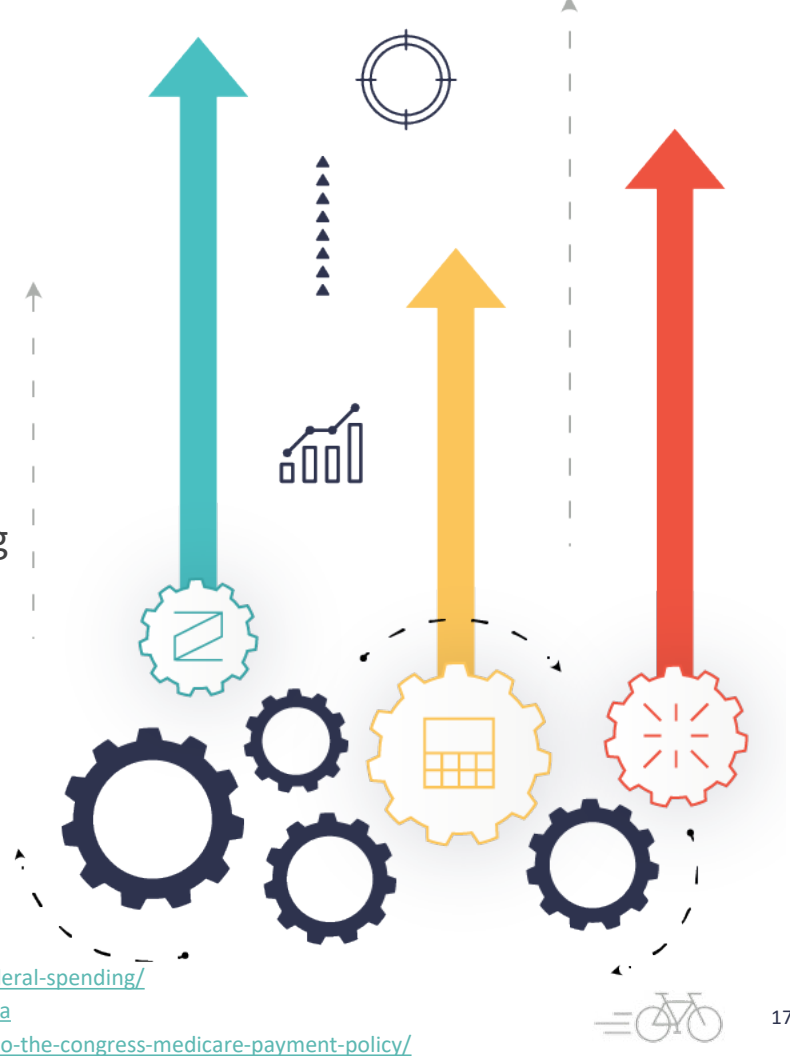
In next decade...

- NHE projected to grow annually at 5.8%
- GDP growth projected at 4.3%
- Health spending of GDP to go from 17.6% to 20.3% by 2033



The Coming Decade

- NHE up across all payers; Government will finance 50% of health care spend by 2033
- Macroeconomic trends, including tariff policies and geopolitical conditions, impact the cost of goods, supplies, building facilities etc
- In 2025, federal government spent \$355 billion to maintain the debt—that's 19% of federal spending
- Total government debt = \$38 trillion
- Within two decades, federal spending on four items—Medicare, Medicaid, Social Security and federal debt payments—will exceed all federal revenues coming in.



<https://www.cbo.gov/publication/61270>

[National Health Expenditure Projections 2024–33](https://fiscaldata.treasury.gov/americas-finance-guide/federal-spending/)

<https://fiscaldata.treasury.gov/americas-finance-guide/federal-spending/>

[Understanding the National Debt | U.S. Treasury Fiscal Data](https://www.treasury.gov/fiscaldata)

<https://www.medpac.gov/document/march-2025-report-to-the-congress-medicare-payment-policy/>



Future



Increasing role of value, outcomes-based models, services, approaches



Strategic mergers and acquisitions throughout ecosystem



Significant changes in sites of services settings



Rapid technology and AI enablement uptake



More unique partnerships to maintain viability, compete or grow



OBBBA



Major Impact Areas

**Medicaid Coverage
and Financing Policies**



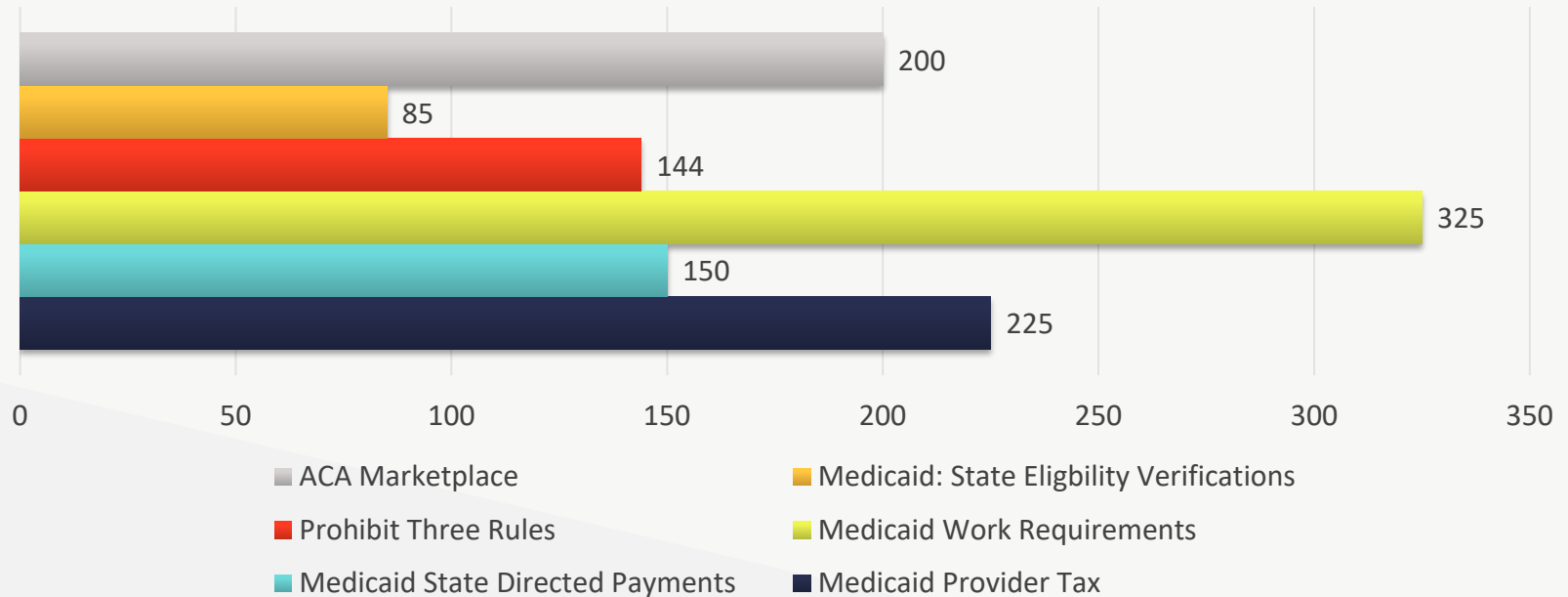
**\$50 Billion in Rural
Health Funds**



Tax, Credit Policies



Quick Estimate: Major OBBBA Cuts (in Billions)



Provider Taxes + SDP + ACA Expansion

	ACA Expansion	ACA Non-Expansion												
State	All others	AL, FL, GA, KS, MS, SC, TN, TX, WI, WY												
OBBBA Provider Tax Policy Impact	<ul style="list-style-type: none"> No new provider taxes Beginning phase down FFY 2028 as follows: <table border="1" data-bbox="425 513 685 677"> <thead> <tr> <th>Year</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>2028</td> <td>5.50%</td> </tr> <tr> <td>2029</td> <td>5.00%</td> </tr> <tr> <td>2030</td> <td>4.50%</td> </tr> <tr> <td>2031</td> <td>4.00%</td> </tr> <tr> <td>2032</td> <td>3.50%</td> </tr> </tbody> </table> Nursing home, ICF/ID exempted 	Year	Percentage	2028	5.50%	2029	5.00%	2030	4.50%	2031	4.00%	2032	3.50%	<ul style="list-style-type: none"> No New Taxes Existing Taxes Frozen
Year	Percentage													
2028	5.50%													
2029	5.00%													
2030	4.50%													
2031	4.00%													
2032	3.50%													
OBBBA State Directed Payment Policy Impact	<ul style="list-style-type: none"> Phases down to 100% Medicare Begins CY 2028 10% reduction per year 	<ul style="list-style-type: none"> Phase down to 110% Medicare Begins CY 2028 10% reduction per year 												



2026-2030: Rural Health Transformation Fund

\$50 billion Total

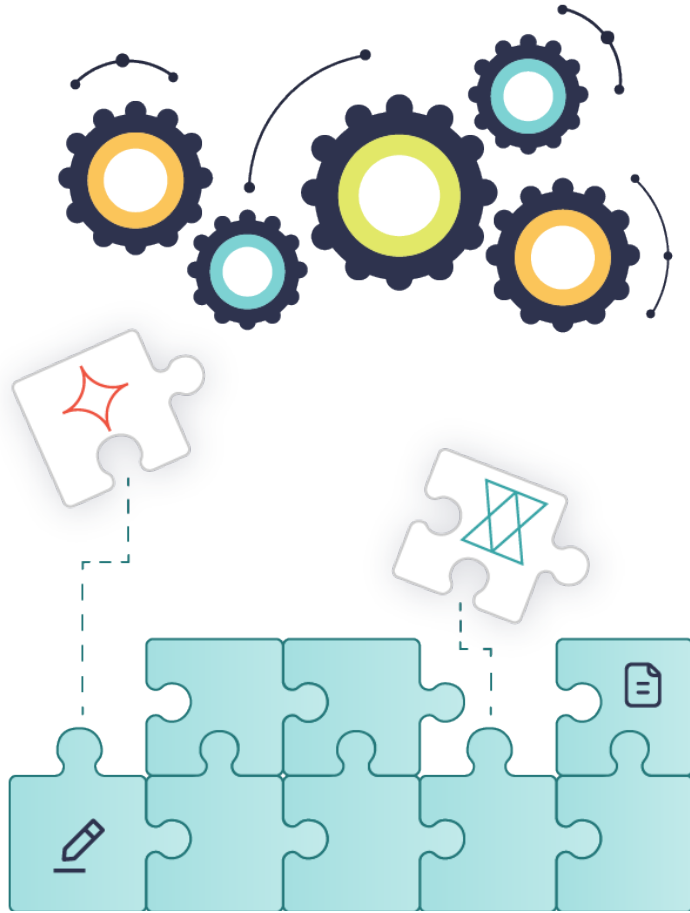
\$10 billion per year

50% of funds go to states equally
50% determined by HHS (ex: based on specific rural metrics and state application scoring)

Application

States submit 1 application for all five years
HHS approved applications Dec. 29, 2025
States will determine downstream distribution of funds
Each state's use of funds will differ





Cross-Cutting RHTF Themes

Technology. Addressing cybersecurity, remote care, telehealth, EHRs, interoperability

Workforce development. Recruiting and retaining workforce, expanded pipelines, rural residencies and rotations, emergency services

Chronic disease management, prevention. Promoting disease management, wellness

Maternal health care. Improving maternal and perinatal care, remote fetal monitoring, digital obstetrics, regionalized work

Sustainable, innovative care models. Creating hub-and-spoke models, shared-service networks, value-based payment reforms





Artificial Intelligence



AI: The Coming Decade...

Low Hanging Fruit (now)

Administrative efficiency (ex: revenue cycle, workflows, patient experience)

Clinical documentation (ex: AI scribe, coding)

Connecting siloed data (ex: surfacing insights)

Digital tools, apps (ex: wellness, prevention)

Predictive analytics (ex: scheduling, staffing, ACOs, population health, decompensation)

Groundbreaking (coming)

Drug discoveries (ex: foundation models, digital twin)

Clinical care (ex: AI diagnostics, AI driven care plans)

Robotics (surgeries)

Personalized medicine (“bespoke”)

Brain-computer interfaces

Robust Governance, Cybersecurity



Where to start?

- What is our current state? Where do we want/need to be (future state)?
- How will shifting demographics (aging populations, diverse communities) change demand for our services, products, or workforce over the next decade?
- Are we prepared for the surge in chronic disease and long-term care needs associated with an aging population? How are we redesigning care models to meet them?
- What levers do we have to meaningfully reduce total cost of care while improving outcomes? Where are we currently creating unnecessary cost or friction?
- How will changes in Medicaid enrollment, OBBBA policy updates and state changes impact our revenue, patient mix, or operational risk?
- Are we proactively modeling multiple federal and state Medicaid/OBBBA policy scenarios to understand financial exposure?



Where to start?

- Where can AI and emerging technologies drive the most value today—administrative burden reduction, clinical decision support, R&D acceleration, supply chain optimization, or patient experience? In the future?
- Do we have a trustworthy and compliant data foundation that allows us to responsibly use AI without creating risk, bias, or inefficiency?
- Are we developing the workforce skills necessary for an AI-augmented healthcare environment—both to adopt technology and to manage the change?
- How are we creating simpler, more human patient and member experiences?
- Are we investing in capabilities that will still be relevant 5–10 years from now, or are we locked into legacy models that can't adapt to these forces (demographic, costs, policy, AI/technological)?



Frameworks, Tools, Models to Assist?

- PEST(LE)
- SWOT
- Porters Five Forces
- Survey tools, analysis
- Market analysis
- Financial modeling
- Scenario planning
- Feasibility study
- Risk assessments
- Workforce planning
- Succession planning
- AI (predictive analytics, forecasting)
- Many more

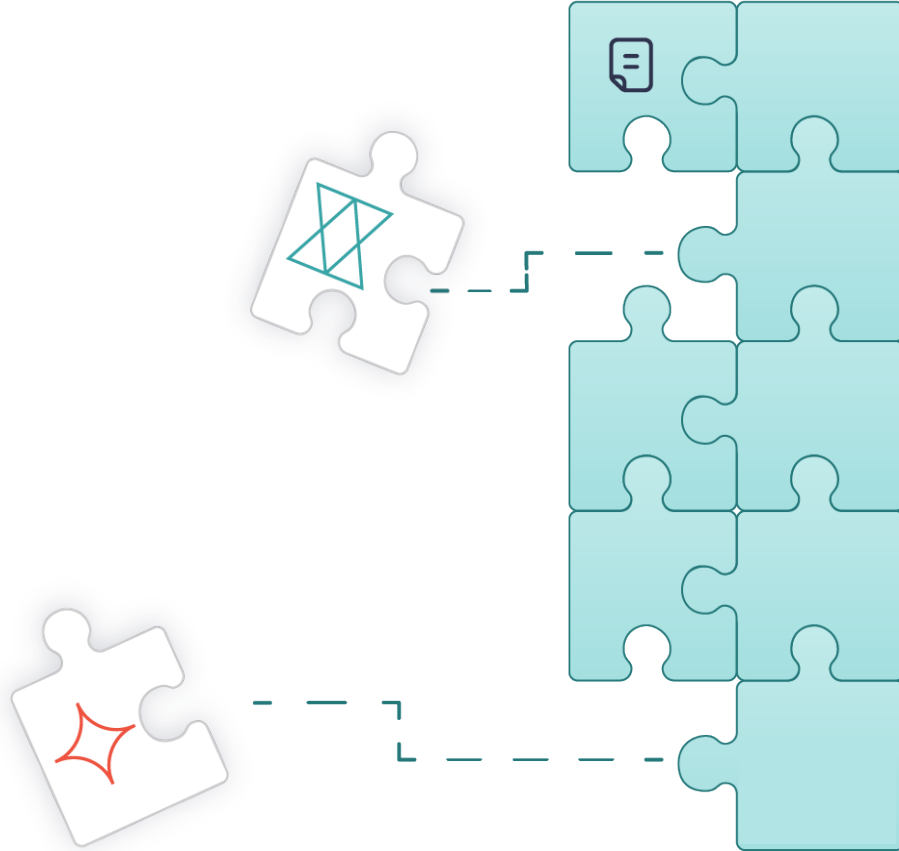
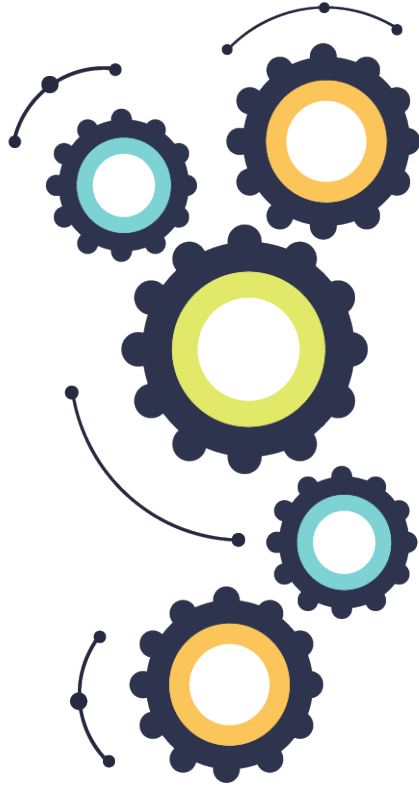




Financial Modeling



Info & Insights + Strategic Decisions = Clearer Future



Sample Case Study

Small, rural hospital knows they need to stabilize and grow due to demographics, OBBBA policies and health care costs pressures.



Rural Critical Access Hospital: Current State

- An aging demographic
- A poorer demographic
- 70% Medicare, Medicaid payer mix
- Lack of primary, specialty care
- Underutilized post-acute opportunities
- Inefficient revenue cycle, workflows

\$16.5M Operating Revenues

Performance Indicators

- -\$3.5M Operating Margin
- -\$300M Total Margin

Liquidity and Reserves

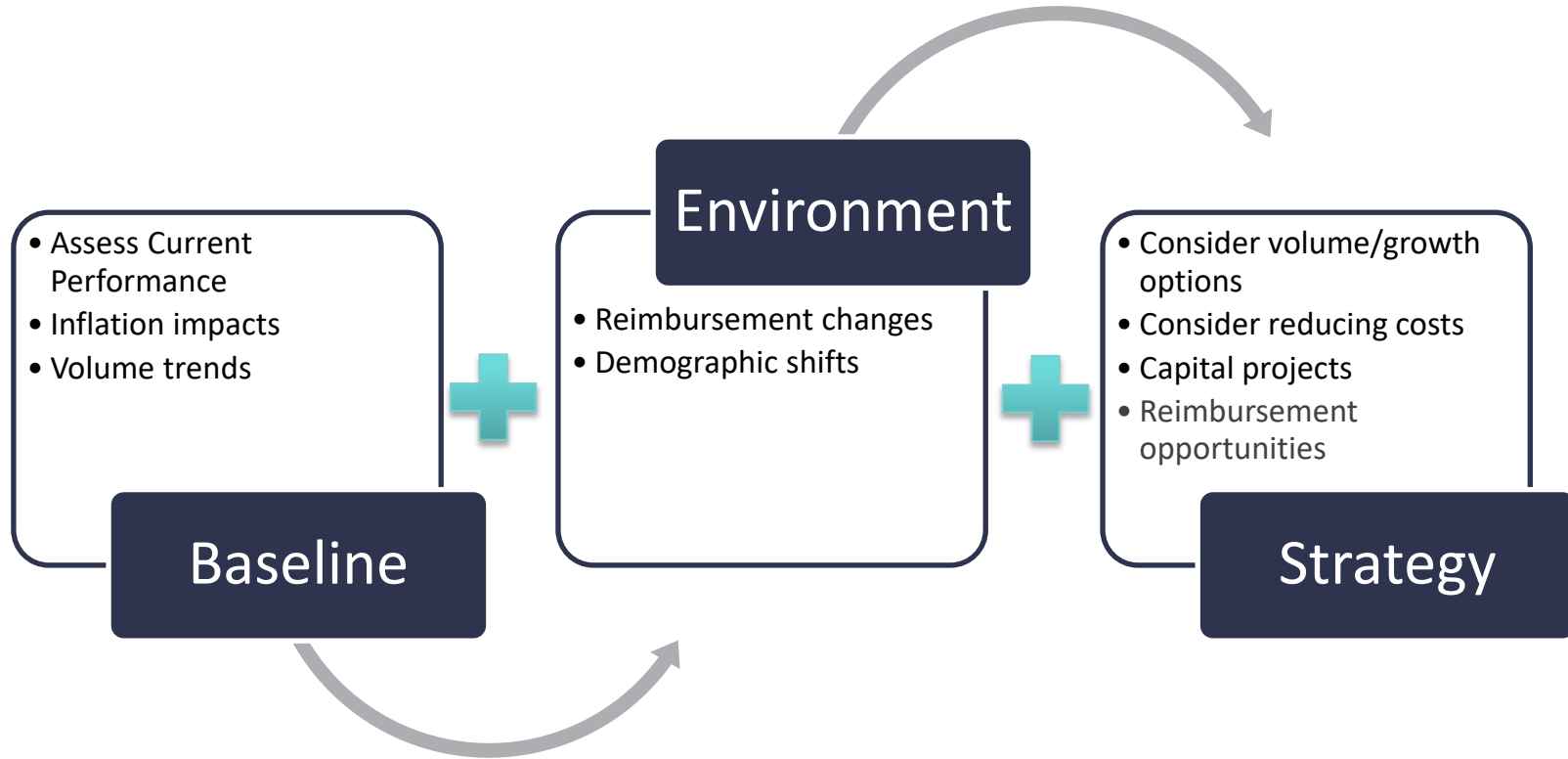
- \$1M Cash & Reserves
- 20 Days Cash on Hand

Debt and Capital Structure

- No Long-Term Debt



Basics of the Process



Strategic Financial Modeling



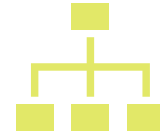
Interactive

Allows “If, if, if...” Scenarios
Impactful Real Time
Analysis



Ease of Use

Can be Modified
User Friendly



High Level

Understandable & Relevant
Insights for CEO / Board /
Management

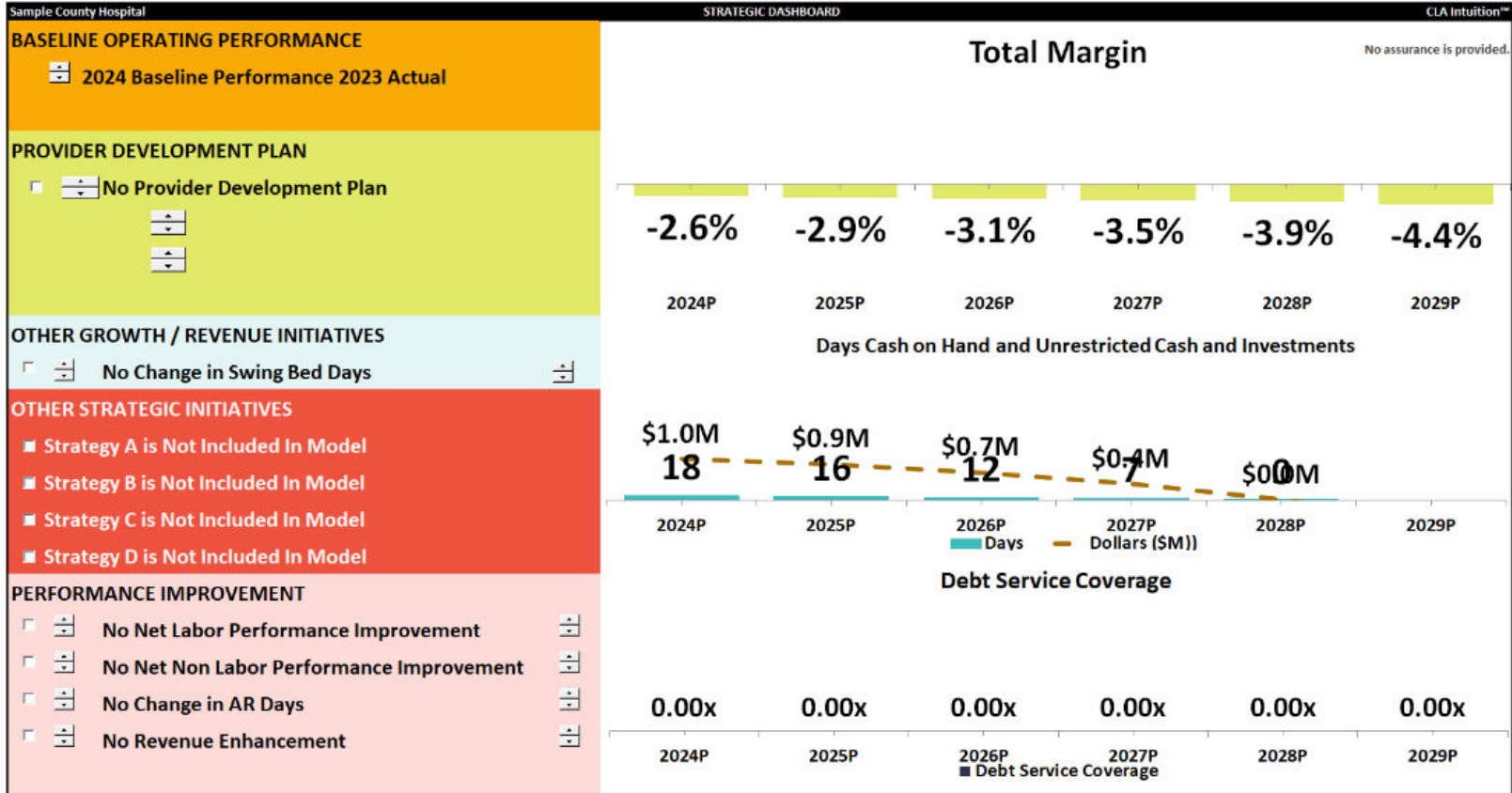
Strategic Planning Process

Growth Strategies + Performance Improvements

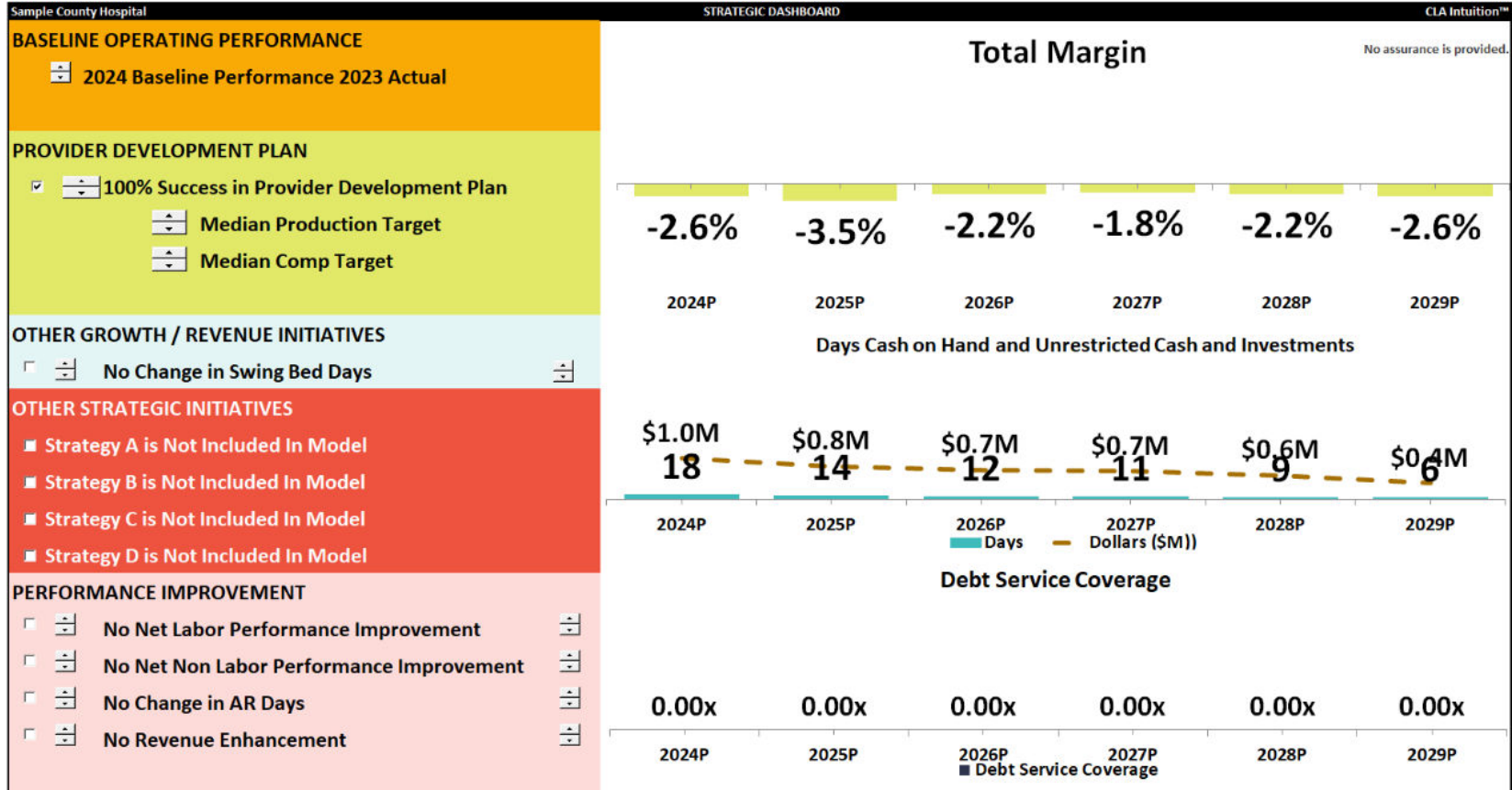
- Acquire Physicians
- Increase Swing Bed Census
- Costs Savings
- AR Reductions
- (Hopefully Future Capital Projects)



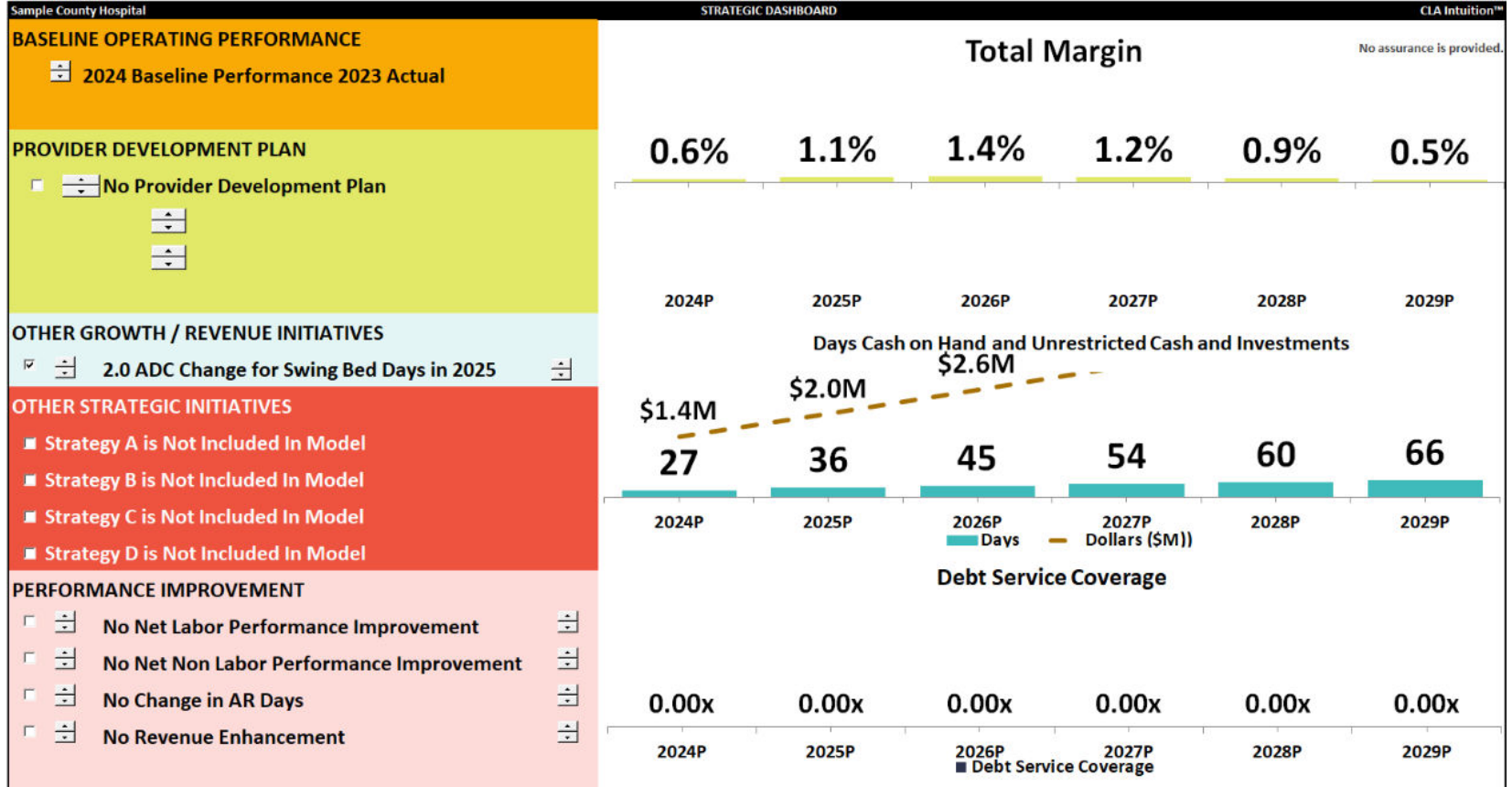
Baseline (and failure to address future)



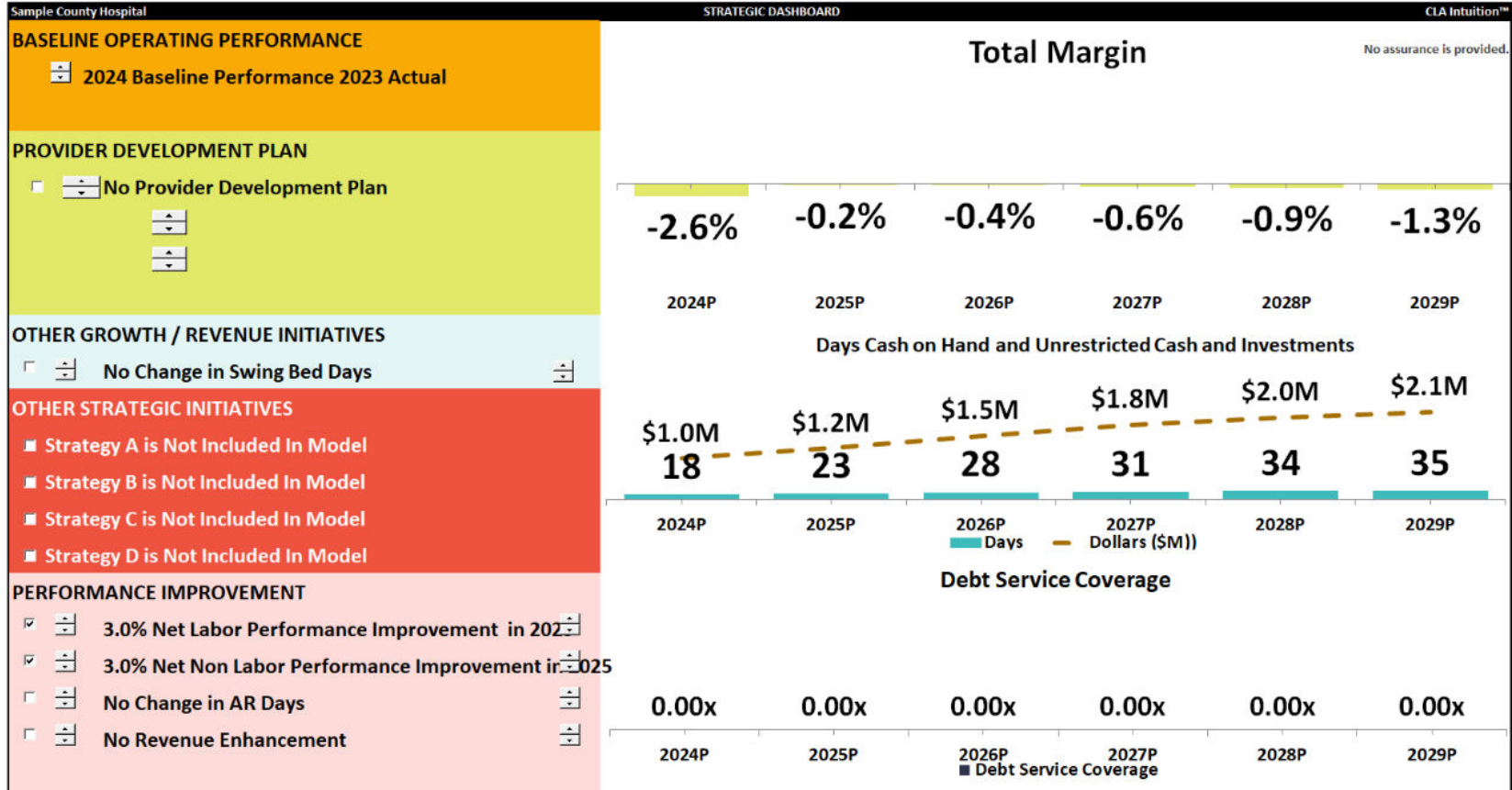
Provider Development Plan



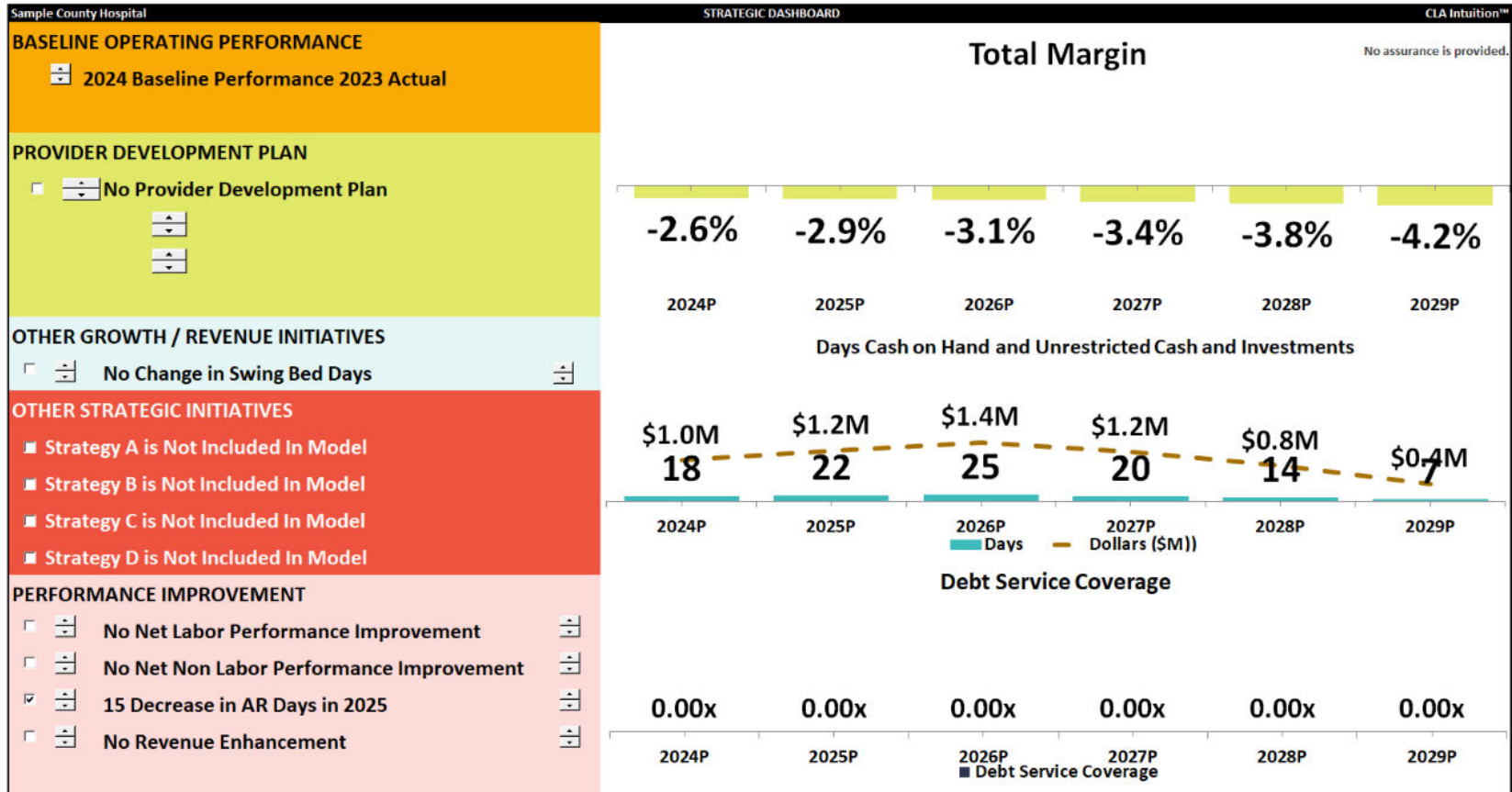
Swing Bed Days



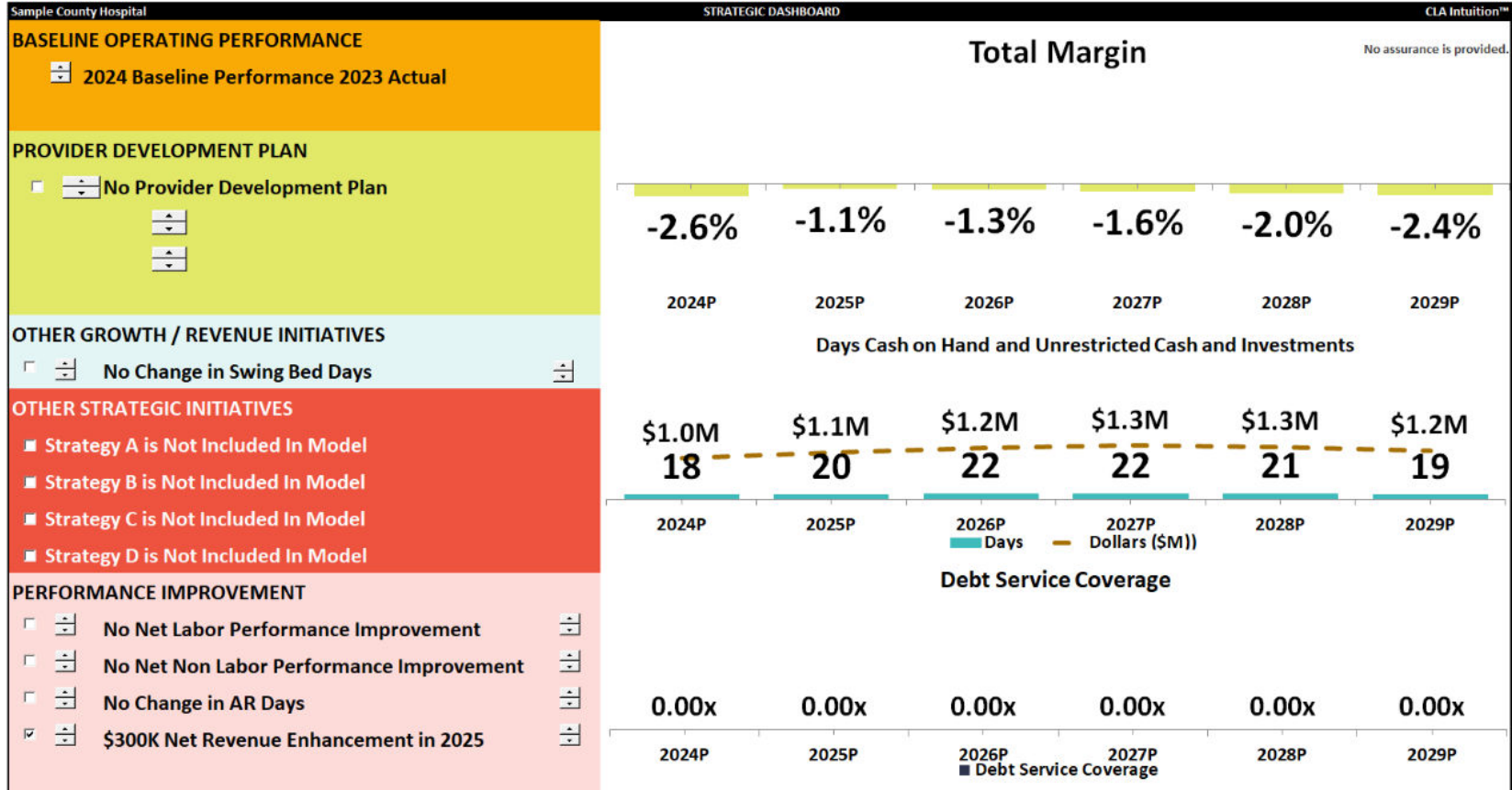
Performance Savings



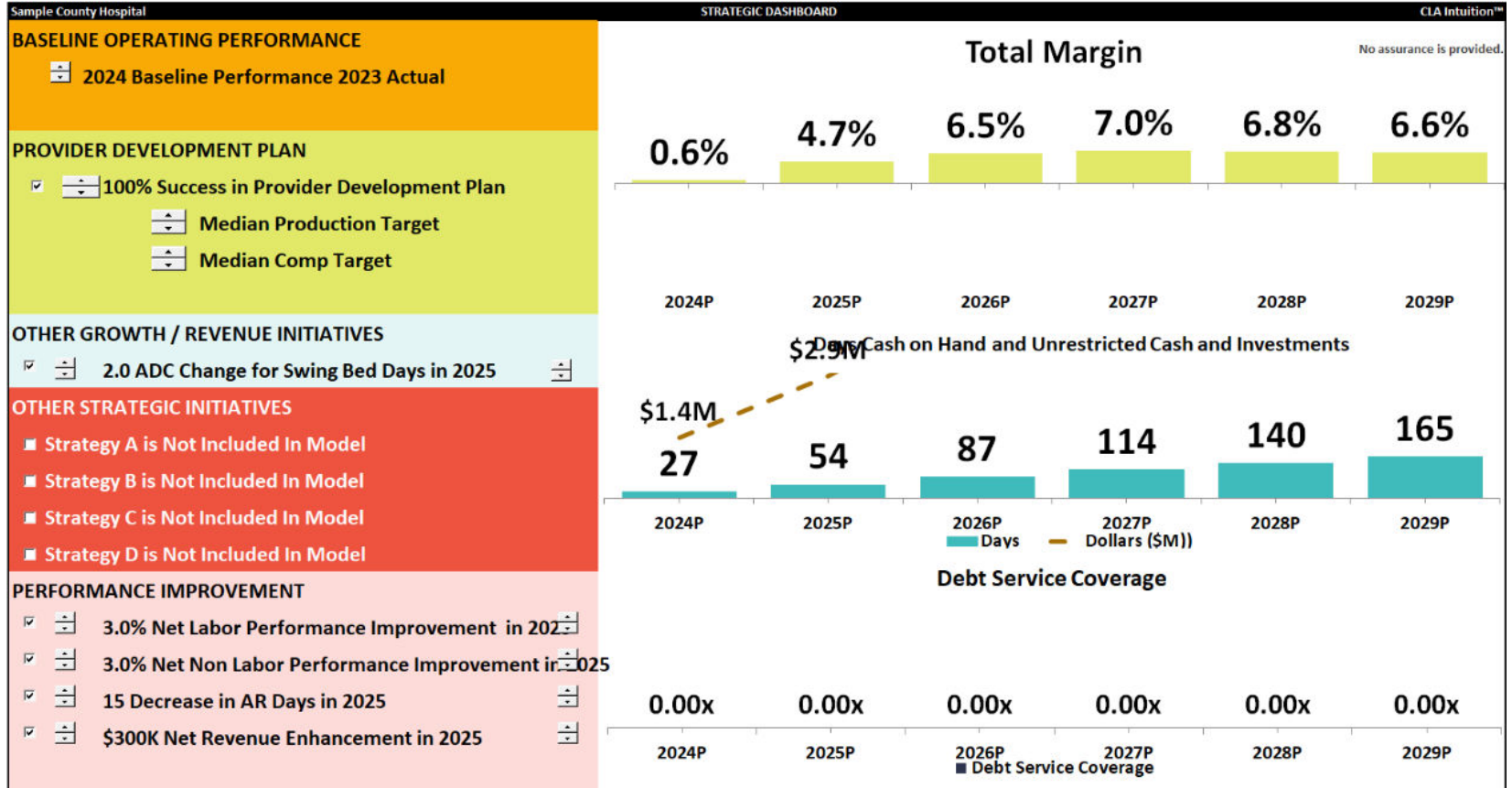
AR Days Reduction



Chargemaster Revenue Improvement



All Strategies at 100%





Profitability Insights



Sample Case Studies

Hospital Service Line Profitability
Physician Practice
Senior Living & Care



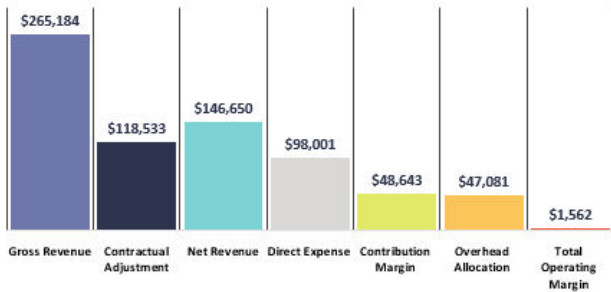
Month/Year		
01/2024	02/2024	03/2024
04/2024	05/2024	06/2024
07/2024	07-2024	09/2024
09/2024	10/2024	10/2024
12/2023 Accr...	12/2024	12/24 Accrual

Dept Name	
ANESTHESIA	BLOOD PRODUCTS
CARDIAC REHAB	CT
DEMO 2 MEDICAL CLI...	DEMO 2 MEDICAL CLI...
DEMO MEDICAL CLINIC	DIABETIC EDUCATION
EKG/EMG	EKG
EMERGENCY ROOM	ENDOSCOPY
ER PHYSICIANS	INFUSION THERAPY...
LABORATORY	LONG TERM CARE
LTC OCCUPATIONAL...	LTC PHYSICAL THER...
LTC SPEECH THERAPY	MAMMOGRAPHY
MATERIALS MANAGE...	MED/SURG
MEDICAL IMAGING	MRI

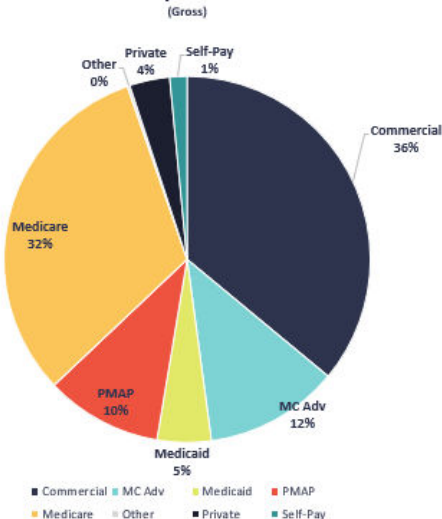
Major Payer	
Commercial	MC Adv
Medicaid	Medicare
Other	PMAP
Private	Self-Pay

Billing Provider	
Provider 1	Provider 10
Provider 100	Provider 101
Provider 102	Provider 103
Provider 104	Provider 105
Provider 106	Provider 107
Provider 108	Provider 109
Provider 11	Provider 110
Provider 111	Provider 112
Provider 113	Provider 114
Provider 115	Provider 116
Provider 117	Provider 118
Provider 119	Provider 12
Provider 120	Provider 121
Provider 122	Provider 123
Provider 124	Provider 125
Provider 126	Provider 127
Provider 128	Provider 129
Provider 13	Provider 130
Provider 131	Provider 132

Profitability (\$000s)



Payer Mix (Gross)

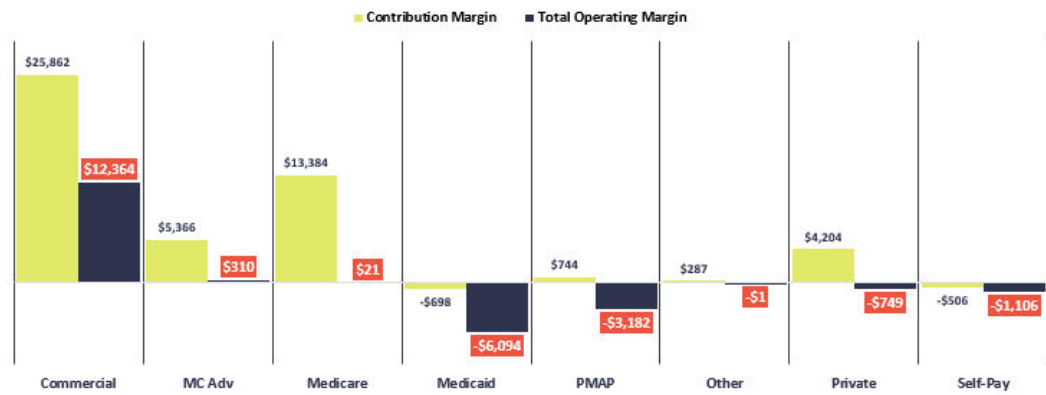


Profitability by Care Site (\$000s)

(\$ In Thousands)

	Hospital - Inpatient	Hospital - Outpatient	Clinic	LTC
Gross Revenue	\$65,862	\$143,406	\$55,019	\$889
Contractual Adjustment	\$19,748	\$65,508	\$33,139	\$139
Net Revenue	\$46,114	\$77,899	\$21,880	\$750
Direct Expense	\$30,425	\$43,844	\$23,256	\$477
Contribution Margin	\$15,690	\$34,055	-\$1,376	\$274
Overhead Allocation	\$19,956	\$19,602	\$7,399	\$124
Total Operating Margin	-\$4,267	\$14,453	-\$8,775	\$150

Margin by Payer (\$000s)





Select Service(s)	Select Patient Type(s)	Select Payer Class(es)	Select Attributed Location(s)	Select City(s)	Select Years
All	All	All	All	All	All

Pro Forma Costing Breakdown

	2021		2020	
	% of Net	Amount \$	% of Net	Amount \$
Net Revenue	100%	\$126,021,637	100%	\$119,808,925
Direct Expenses	75%	\$95,076,874	80%	\$95,809,537
Capital Expenses	2%	\$3,091,219	3%	\$3,306,145
Labor	26%	\$32,642,150	28%	\$33,637,015
MD Fees	22%	\$27,525,087	24%	\$29,304,228
Supplies	25%	\$31,818,418	25%	\$29,562,149
Contribution Margin	25%	\$30,944,763	20%	\$23,999,388
Indirect Expenses	25%	\$31,715,806	27%	\$32,857,907
Capital Expenses	1%	\$800,485	2%	\$1,974,619
Other Expenses	25%	\$30,915,321	26%	\$30,883,289
Operating Margin	-1%	(\$771,043)	-7%	(\$8,858,519)

Net Revenue by Payer

PayorClass	2021	2020	2019
Other Commercial	\$31,060,153	\$29,023,024	\$28,063,690
Medicare	\$27,227,933	\$28,063,690	\$26,986,743
Commercial1	\$27,598,716	\$26,986,743	\$21,261,729
Medicare Replacement	\$21,261,729	\$19,120,278	\$10,893,029
Medicaid HMO	\$10,893,029	\$9,692,651	\$2,419,364
Other Government	\$2,419,364	\$1,466,797	\$1,206,791
Medicaid	\$1,206,791	\$1,573,463	\$1,435,735
Self Pay	\$1,435,735	\$1,256,723	\$1,079,316
Workers Comp	\$1,079,316	\$1,070,864	\$729,400
Auto/Liability	\$729,400	\$573,823	\$572,157
Business Self Pay	\$572,157	\$502,258	\$0
Total	\$126,021,637	\$119,808,925	\$111,808,925

Net Revenue by Patient Type

patient_type	2021	2020	2019
OP	\$59,705,932	\$55,568,481	\$27,618,474
Clinic Visit	\$27,618,474	\$26,424,221	\$22,046,371
IP Acute	\$22,046,371	\$21,445,687	\$9,287,270
ED	\$9,287,270	\$8,432,113	\$3,322,537
Observation	\$3,322,537	\$3,387,524	\$2,605,701
Psych	\$2,605,701	\$2,956,517	\$672,498
Interpretation by Physician	\$672,498	\$785,037	\$364,310
On Location Visit	\$364,310	\$408,174	\$398,544
Non Patient	\$398,544	\$401,171	\$0
Total	\$126,021,637	\$119,808,925	\$111,808,925

Net Revenue by Service

service_code	2021	2020	2019
General Medicine	\$16,740,324	\$14,843,475	\$15,277,172
Chemotherapy Series	\$15,277,172	\$13,138,454	\$9,285,591
Emergency Room	\$9,285,591	\$8,448,770	\$7,514,655
Orthopedics	\$7,514,655	\$7,845,075	\$5,517,279
Radiation Oncology	\$5,517,279	\$5,443,460	\$4,350,989
CV Family Medicine Main Surgery	\$4,350,989	\$4,156,548	\$4,065,105
Interventional Radiology	\$4,065,105	\$3,806,633	\$2,167,663
Same Day Surgery	\$2,167,663	\$4,177,327	\$3,432,871
GYN Surgery	\$3,432,871	\$2,864,503	\$3,452,515
Psych	\$3,452,515	\$2,996,330	\$2,605,701
OB Delivered	\$2,605,701	\$2,956,517	\$2,770,972
CV Internal Medicine	\$2,770,972	\$2,959,039	\$2,855,110
Physical Therapy	\$2,855,110	\$2,668,759	\$2,634,071
CV Walk In Clinic	\$2,634,071	\$2,256,411	\$2,422,243
CV Ophthalmology	\$2,422,243	\$2,375,544	\$2,482,558
Ophthalmology	\$2,482,558	\$2,313,975	\$2,218,706
MPI	\$2,218,706	\$1,956,769	\$0
Total	\$126,021,637	\$119,808,925	\$111,808,925





Select Service(s)	Select Patient Type(s)	Select Payer Class(es)	Select Attributed Location(s)	Select City(s)	Select Year(s)
All	All	All	All	All	All

Service Code

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Orthopedics	\$7,514,655	\$7,845,075	
Radiation Oncology	\$5,517,279	\$5,443,460	
CV Family Medicine Main	\$4,350,989	\$4,156,548	
Surgery	\$4,065,105	\$3,806,633	
Interventional Radiology	\$2,167,663	\$4,177,327	
Same Day Surgery	\$3,432,871	\$2,864,503	
GYN Surgery	\$3,452,515	\$2,996,330	
Psych	\$2,605,701	\$2,956,517	
OB Delivered	\$2,770,972	\$2,959,039	
CV Internal Medicine	\$2,855,110	\$2,668,759	
Physical Therapy	\$2,634,071	\$2,256,411	
CV Walk In Clinic	\$2,422,243	\$2,375,544	
CV Ophthalmology	\$2,482,558	\$2,313,975	
Ophthalmology	\$2,218,706	\$1,956,769	
MRI	\$2,301,388	\$2,024,377	
CT Scans	\$1,844,130	\$2,148,859	
Ultrasound	\$1,874,869	\$2,021,544	
CV Orthopedics	\$1,774,041	\$1,550,696	
CV Pediatrics	\$1,399,726	\$1,540,055	
Podiatry	\$1,431,476	\$1,683,224	
Laboratory Clinic	\$1,555,936	\$1,637,626	
CV OBGYN	\$1,285,284	\$1,232,201	
Mammography	\$1,133,151	\$1,021,112	
CV Satellite1	\$1,079,680	\$1,050,127	
CV ENT	\$996,414	\$1,097,195	
Total	\$126,021,637	\$119,808,925	\$11

By Dept

Fiscal Year	2021							2020			
PL Department	Yield %	Net Revenue	Contribution Margin	CM % Net Rev	Operating Margin	Op Margin % of Rev	Yield %	Net Revenue	Contribution Margin		
☐ Clinics	117%	\$27,525,290	\$1,442,122	5.2%	(\$4,258,768)	-15.5%	113%	\$27,355,136	(\$1,049,373)		
☐ Radiology	200%	\$18,467,020	\$9,993,315	54.1%	\$5,763,835	31.2%	174%	\$19,522,751	\$10,344,083		
☐ Pharmacy	110%	\$19,095,895	(\$472,319)	-2.5%	(\$3,027,835)	-15.9%	111%	\$16,684,469	\$238,127		
☐ Operating Rooms	154%	\$12,699,043	\$5,941,948	46.8%	\$3,435,096	27.1%	151%	\$11,553,390	\$5,321,525		
☐ Laboratory	185%	\$11,277,874	\$3,978,573	35.3%	\$1,083,314	9.6%	172%	\$10,582,512	\$4,069,078		
☐ Radiation Oncology	202%	\$5,569,933	\$5,569,933	100.0%	\$5,569,933	100.0%	158%	\$5,483,902	\$2,351,193		
☐ Emergency Rooms	155%	\$5,207,192	\$52,738	1.0%	(\$1,241,992)	-23.9%	144%	\$4,338,383	(\$607,455)		
☐ Anesthesiology	185%	\$4,052,887	\$1,408,466	34.8%	\$758,562	18.7%	166%	\$3,594,533	\$1,026,166		
☐ Medical/Surgical Floor	115%	\$3,509,892	(\$339,222)	-9.7%	(\$2,137,180)	-60.9%	116%	\$3,135,985	(\$803,852)		
☐ Physical Therapy	218%	\$2,857,785	\$670,956	23.5%	(\$1,065,334)	-37.3%	196%	\$2,547,142	\$527,276		
☐ Psychiatric Unit	149%	\$1,946,630	(\$60,452)	-3.1%	(\$1,478,612)	-76.0%	148%	\$2,236,102	(\$217,436)		
☐ OB/Gyn/Pediatrics	179%	\$1,760,222	\$297,211	16.9%	(\$386,177)	-21.9%	205%	\$1,936,963	\$362,233		
☐ Same Day Surgery	247%	\$1,637,624	\$126,823	7.7%	(\$1,283,382)	-78.4%	224%	\$1,484,282	(\$91,767)		
☐ Recovery Rooms	167%	\$1,525,618	\$1,176,869	77.1%	\$851,090	55.8%	168%	\$1,578,994	\$1,225,982		
☐ Respiratory Care	142%	\$1,421,070	\$787,452	55.4%	\$428,512	30.2%	135%	\$1,306,497	\$714,455		
☐ ICCU	116%	\$1,320,712	(\$111,759)	-8.5%	(\$898,735)	-68.0%	113%	\$1,179,819	(\$123,609)		
☐ Occupational Therapy	181%	\$1,179,308	\$207,153	17.6%	(\$61,552)	-5.2%	168%	\$1,028,123	\$186,426		
☐ Supplies	127%	\$1,040,287	\$1,040,287	100.0%	\$1,040,287	100.0%	126%	\$1,120,238	\$1,120,238		
☐ Speech Therapy	216%	\$1,022,706	\$413,570	40.4%	(\$317,825)	-31.1%	192%	\$845,397	\$259,871		
☐ EKG	132%	\$654,450	\$462,916	70.7%	\$325,705	49.8%	132%	\$624,651	\$437,948		
☐ Hospitalist Program	114%	\$631,779	(\$1,922,520)	-304.3%	(\$3,115,658)	-493.2%	106%	\$534,137	(\$1,272,820)		
☐ Nursery	Infinity	\$422,386	\$251,272	59.5%	\$250,078	59.2%	Infinity	\$454,202	\$289,344		
☐	109%	\$813,209	\$477,545	58.7%	\$477,545	58.7%	89%	\$289,331	\$137,846		
☐ Cardiac Rehab	135%	\$300,452	\$63,685	21.2%	(\$840,818)	-279.9%	124%	\$302,447	\$61,905		
☐ 20/20 Optical	83%	\$82,371	(\$511,798)	-621.3%	(\$641,131)	-778.3%	83%	\$89,540	(\$508,009)		
Total	144%	\$126,021,637	\$30,944,763	24.6%	(\$771,043)	-0.6%	138%	\$119,808,925	\$23,999,388		



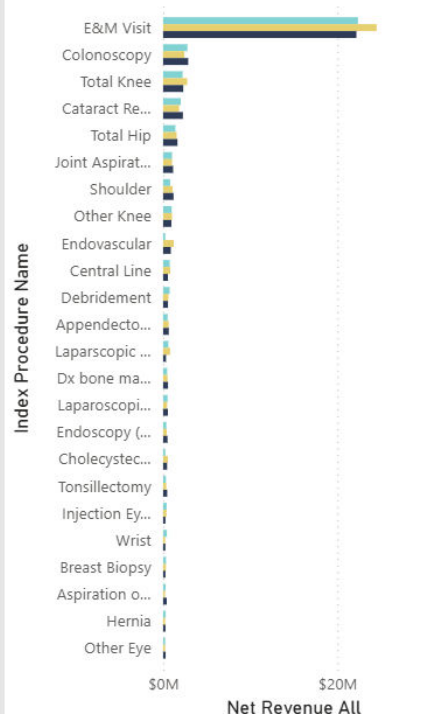


Select Service(s) | Select Patient Type(s) | Select Payer Class(es) | Select Attributed Location(s) | Select City(s) | Select Year(s)

All | All | All | All | All | All

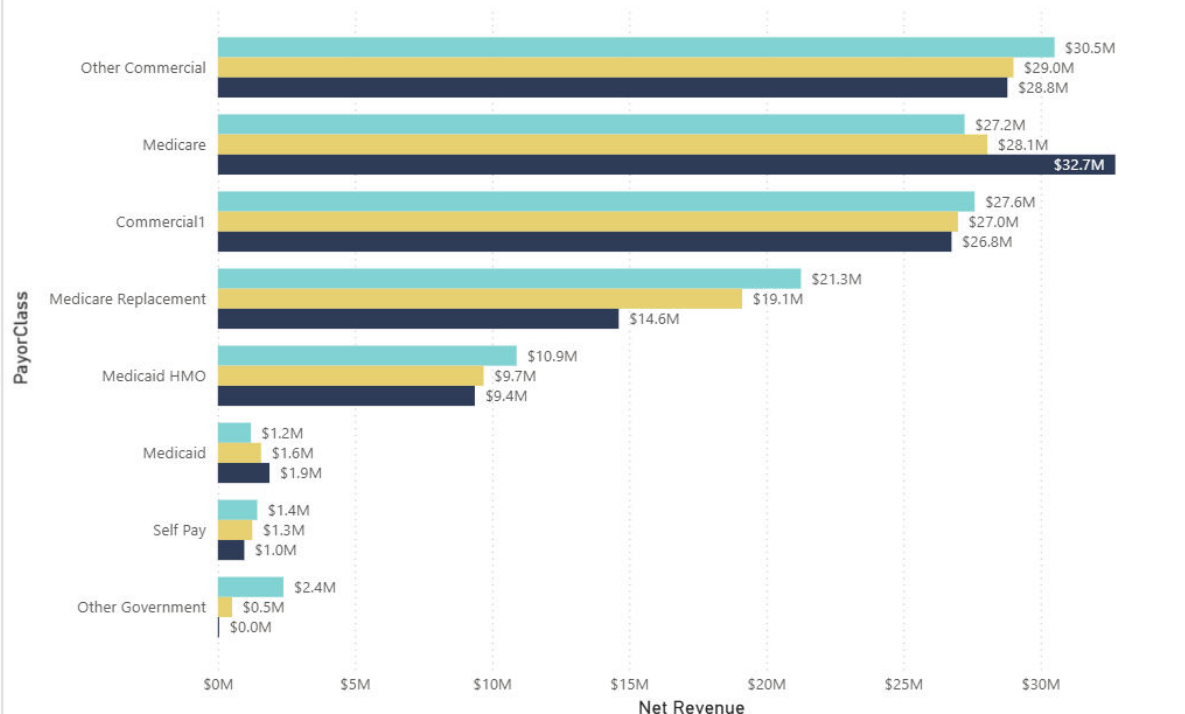
Index Procedure Summary

Fiscal Year ● 2021 ● 2020 ● 2019



Top 7 Payers By Net Revenue

Fiscal Year ● 2021 ● 2020 ● 2019





Last Refreshed:
10/4/22

Practice Analysis Report Navigation

Practice Rollup	Accounts Receivable	Income Statement	Balance Sheet	Production Analysis	Collections Analysis	Provider Analysis

Production Analysis

Date: 2022 | Location: All | Last Refreshed: 10/4/22

Gross Charges	Net Charges	Budget Attainment
\$15,802,000	\$16,731,000	(Blank)

Production TY vs LY

Production / Budget Variance

Production by Provider

Provider	Production
Dv-10804	\$650,000
Dv-10806	\$577,000
Dv-10164	\$972,000
Dv-9383	\$338,000
Dv-10171	\$521,000
Dv-8702	\$523,000
Dv-9340	\$522,000
Dv-10172	\$913,000
Dv-9386	\$490,000
Total	\$4,660,000

Production by Modality

Adj %

\$77,000

Production / Day

\$58,312

Doctor Prod / Day

Provider / Clinic Analysis

Date: 2021 | Location: All | Doctor: All | Prov Type: All | Last Refreshed: 10/4/22

Production	Patients Seen	Net Prod / Patient	Days Worked	Global	Global %	Professional
\$24,088,000	87,600	\$272	323	9,925	11.33%	40,342

Production vs Days Worked

Patient Visits

Collections vs Collections %

Production Analysis



Where to start your transformation journey



Common Challenges

Limited visibility across service lines and locations

High AP volume and manual invoice processing

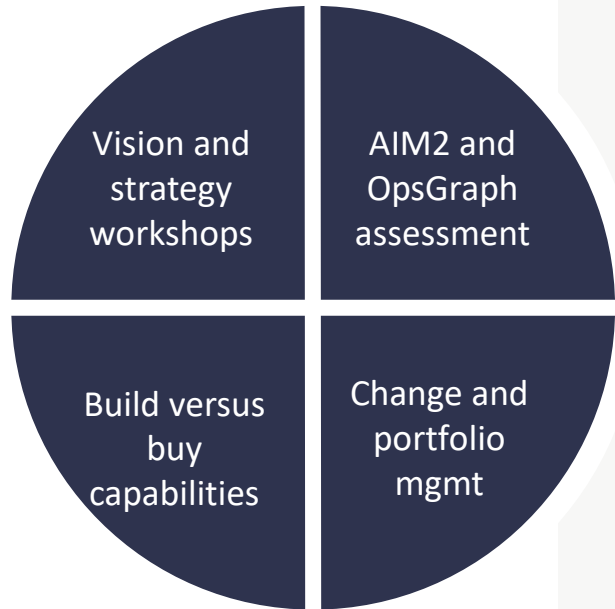
Fragmented EMR and back-office integrations

Legacy on-prem systems Limit growth and flexibility

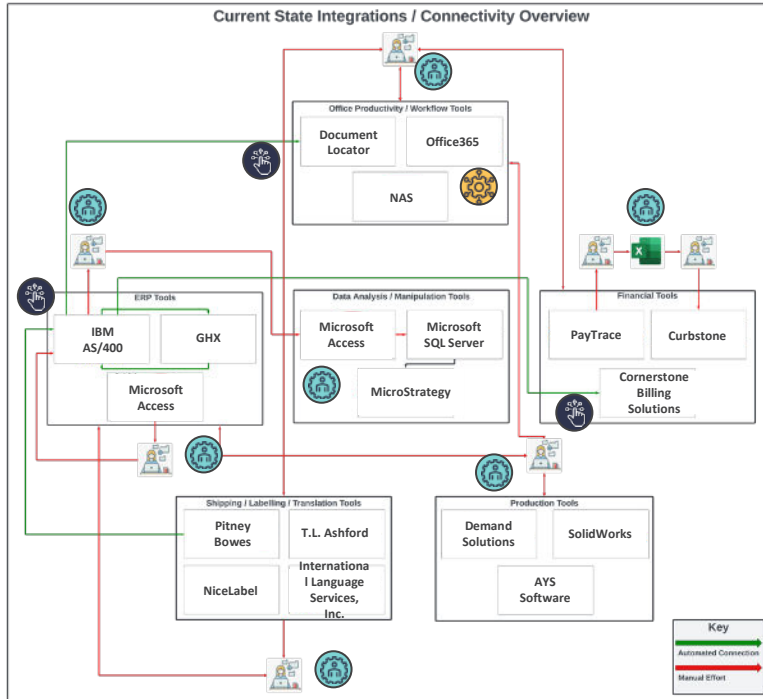
Slow month-end close and heavy spreadsheet dependence



Building Your Digital Roadmap



Example: Digital Current State Overview



Limited systems integrations

- Several core systems have existing integrations in place facilitating streamlined workflows
- Still opportunity to enhance integrations to support optimal workflows
- Optimizing ERP platform will reduce much complexity and cost

Manual effort and data manipulation required

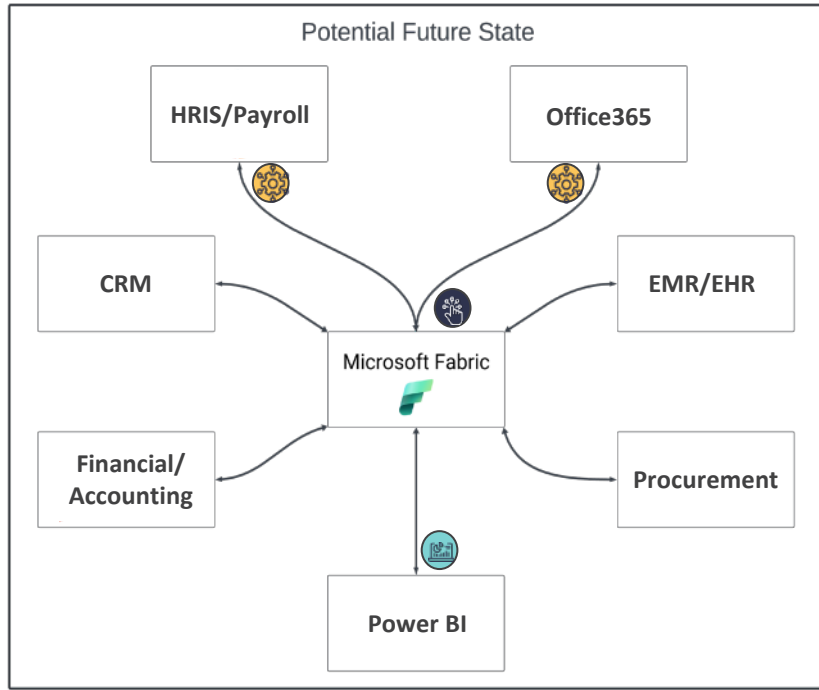
- Numerous observed points of required manual data extraction / manipulation that can potentially be automated / streamlined
- Credit card strategies require manual exports from 1 system and upload to another

Office productivity platforms represent consolidation opportunity

- Office 365 represents opportunity to consolidate document storage, workflow management, internal file sharing / collaboration and knowledge management repository and analytics approaches into single platform



Example: Potential Future State



Scalable systems integration and connectivity

- Centralized data repository provides opportunity for far wider systems integration, multi-directional data transfer, conditional workflow driven logic and broader automation support to facilitate efficiency



Automated insights and operational reporting

- Scheduled refresh capabilities will provide access to more timely insights while minimizing effort required to derive insights
- Custom tailored reports / visuals will support specific teams, departments and organizational functions with KPIs needed to drive performance



Redundant systems eliminated

- Fewer core platforms required to operate effectively

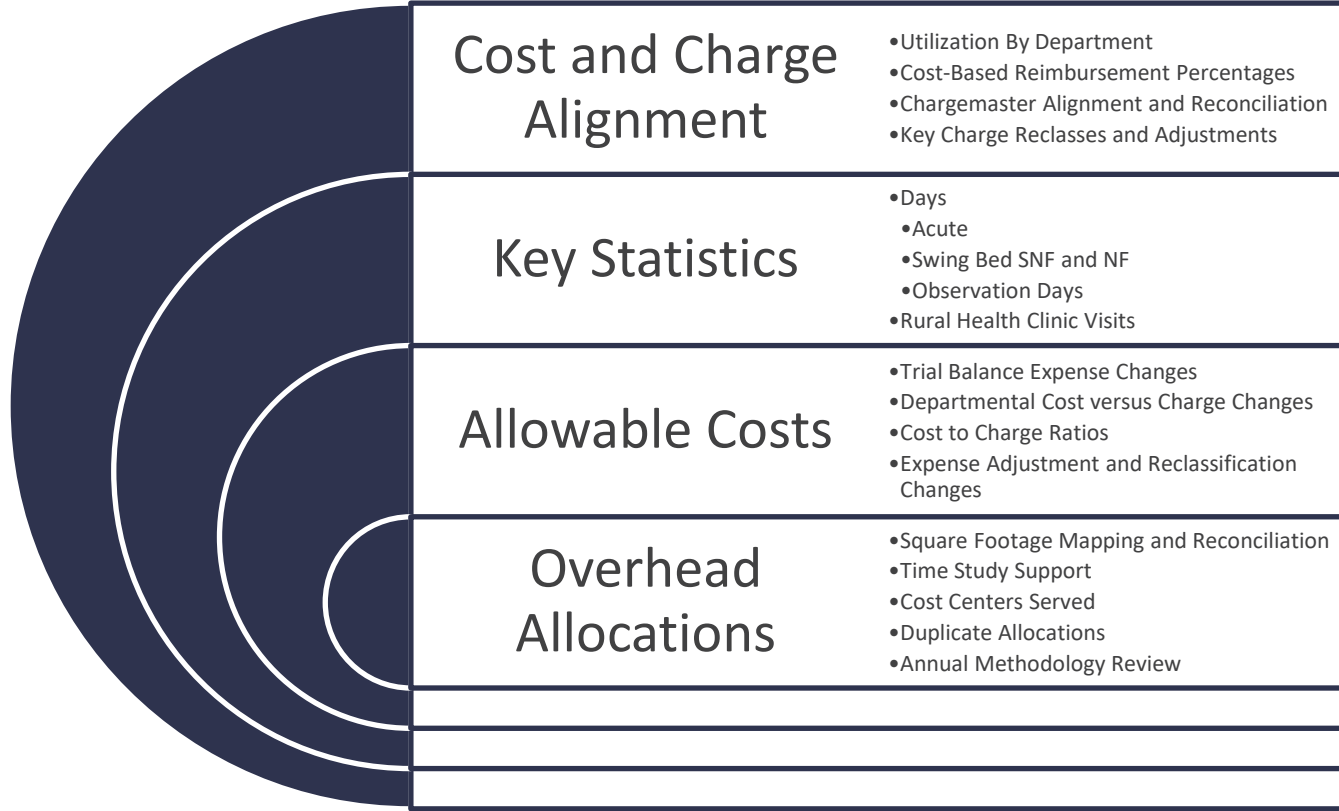




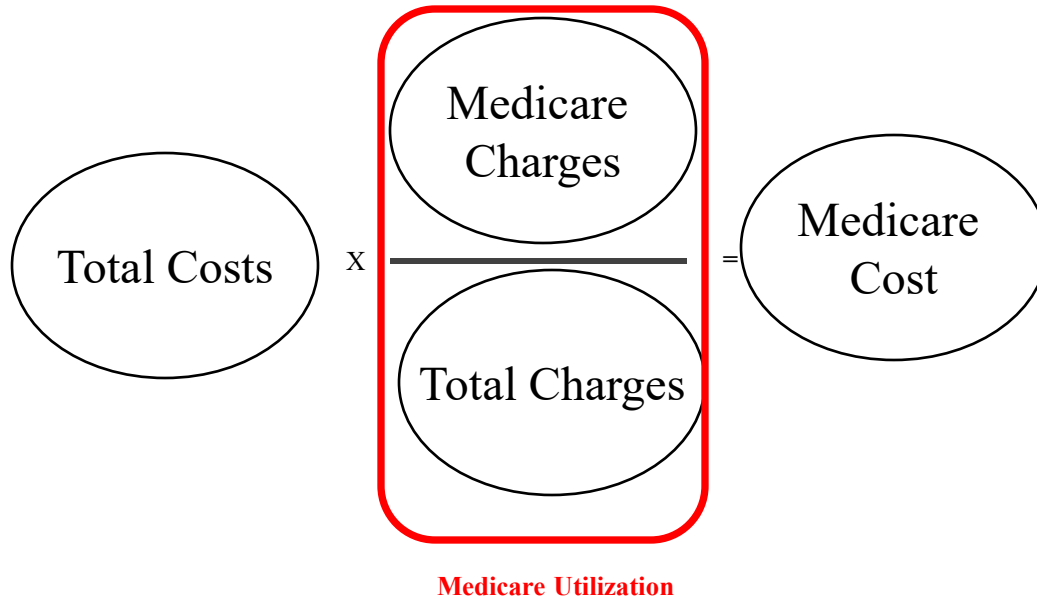
Utilizing a Reimbursement Dashboard Approach to “Show You the Money”



Reimbursement Dashboard Ideas



Understanding Your Medicare Cost Report



Medicare Utilization By Department

<i>Inpatient and Outpatient Charges</i>				
Medicare		Current Year	Current Year	Current Year
Line	Description	Total	Medicare	Medicare
		Charges	Charges	Utilization %
50	OPERATING ROOM	9,027,848	3,723,697	41%
52	DELIVERY ROOM & LABOR ROOM	840,606	2,555	0%
53	ANESTHESIOLOGY	937,378	358,408	38%
54	RADIOLOGY-DIAGNOSTIC	11,658,571	4,176,272	36%
60	LABORATORY	12,251,298	4,477,092	37%
65	RESPIRATORY THERAPY	2,581,917	1,397,956	54%
66	PHYSICAL THERAPY	2,335,984	1,085,992	46%
67	OCCUPATIONAL THERAPY	486,365	227,488	47%
68	SPEECH PATHOLOGY	46,864	18,140	39%
69	ELECTROCARDIOLOGY	351,733	196,843	56%
71	MEDICAL SUPPLIES CHARGED TO PAT	4,819,271	2,215,023	46%
73	DRUGS CHARGED TO PATIENTS	8,624,714	4,504,489	52%
76	OP GERI PSYCH	659,802	649,533	98%
90	PROVIDER BASED PHYS. CLINIC #1	258,436	36,239	14%
90.01	PROVIDER BASED PHYS. CLINIC #2	4,325,184	668,450	15%
91	EMERGENCY	4,928,178	1,334,159	27%
92	OBSERVATION BEDS (NON-DISTINCT	1,034,536	352,515	34%



Cost-Based Reimbursement Percentages

Medicare Line	Medicare Cost Center Description	Impact of adding \$1000 to Cost		Cost Based Reimbursement Percentage
		Center		
1	CAP REL COSTS-BLDG & FIXT	\$	225	22.50%
1.01	BUILDING ADDITION	\$	473	47.30%
2	CAP REL COSTS-MVBLE EQUIP	\$	314	31.40%
4	EMPLOYEE BENEFITS DEPARTMENT	\$	243	24.30%
5.01	ADMIN & GENERAL	\$	324	32.40%
5.02	BUSINESS OFFICE	\$	351	35.10%
6	MAINTENANCE & REPAIRS	\$	274	27.40%
7	OPERATION OF PLANT	\$	319	31.90%
8	LAUNDRY & LINEN SERVICE	\$	341	34.10%
9	HOUSEKEEPING	\$	313	31.30%
10	DIETARY	\$	289	28.90%
11.1	EMPLOYEE CAFETERIA	\$	257	25.70%
13	NURSING ADMINISTRATION	\$	394	39.40%
14	CENTRAL SERVICES & SUPPLY	\$	456	45.60%
16	MEDICAL RECORDS & LIBRARY	\$	348	34.80%
30	ADULTS & PEDIATRICS	\$	581	58.10%
31	INTENSIVE CARE UNIT	\$	462	46.20%
50	OPERATING ROOM	\$	409	40.90%
52	DELIVERY ROOM & LABOR ROOM	\$	(32)	-3.20%
53	ANESTHESIOLOGY	\$	390	39.00%



Cost-Based Reimbursement Percentages

Medicare Line	Medicare Cost Center Description	Impact of adding \$1000 to Cost	Center	Cost Based Reimbursement Percentage
54	RADIOLOGY-DIAGNOSTIC	\$	347	34.70%
60	LABORATORY	\$	356	35.60%
65	RESPIRATORY THERAPY	\$	544	54.40%
66	PHYSICAL THERAPY	\$	462	46.20%
67	OCCUPATIONAL THERAPY	\$	467	46.70%
68	SPEECH PATHOLOGY	\$	380	38.00%
69	ELECTROCARDIOLOGY	\$	564	56.40%
71	MEDICAL SUPPLIES CHARGED TO PATIENT	\$	456	45.60%
73	DRUGS CHARGED TO PATIENTS	\$	523	52.30%
76	OP GERI PSYCH	\$	1,017	101.70%
90	PROVIDER BASED PHYS. CLINIC #1	\$	155	15.50%
90.2	PROVIDER BASED PHYS. CLINIC #2	\$	131	13.10%
91	EMERGENCY	\$	253	25.30%
95	AMBULANCE SERVICES	\$	(35)	-3.50%
101	HOME HEALTH AGENCY	\$	(35)	-3.50%
116	HOSPICE	\$	(35)	-3.50%
190	GIFT FLOWER COFFEE SHOP & CAN	\$	(35)	-3.50%
192	PHYSICIANS PRIVATE OFFICES	\$	(35)	-3.50%
194	GUEST MEALS & MOW	\$	(35)	-3.50%
194.2	OTHER NRCC	\$	(35)	-3.50%



Chargemaster Alignment

- Best Practice – Annual validation of chargemaster to Medicare cost report crosswalk
 - Utilizing Revenue Usage by Charge line with revenue code detail
 - Reconcile to Worksheet C charges before adjustments and reclasses
 - Verify all PS&R charges by revenue code are assigned properly
 - Pivot Table works well
- Validation of resulting utilization
 - Run cost-based utilization report during and after preparation to assure utilization appears accurate



Key Charge Reclasses and Adjustments

- Professional charges
- Drug and Supply Reclasses, including implants
- Observation charges



Cost and Charge Alignment Opportunities/Issues

- Professional charge adjustments
 - Provider-based clinics
 - Hospitalists/Emergency Room/Surgery
- Comparison between departments
 - Family Practice clinics versus Lab/Radiology
 - Operating Room versus Recovery and Anesthesia
- Common alignment issues
 - IV Administrations and Injections – Revenue Code 260
 - IV Solutions – Revenue Code 258
 - Blood Products Versus Blood Administration – Revenue codes 390 and 391
 - Drug charges including imaging contrast
- Observation service alignment options



Real Life Example - Provider Based Clinics

- Example: Data from Filed Medicare Cost Report Worksheet C
- Allowable costs after removal of professional compensation of \$313,776

		Title XVIII		
Cost Center Description		Total Cost (from Wkst. B, Part I, col. 26)	Therapy Limit Adj.	Total Costs
		1.00	2.00	3.00
OUTPATIENT SERVICE COST CENTERS				
88.00	08800 RURAL HEALTH CLINIC	0		0
89.00	08900 FEDERALLY QUALIFIED HEALTH CENTER	0		0
90.00	09000 CLINIC	313,776		313,776
91.00	09100 EMERGENCY	4,828,085		4,828,085
92.00	09200 OBSERVATION BEDS (NON-DISTINCT PART	1,202,950		1,202,950



Real Life Example - Provider Based Clinics

- Reported Charges from Worksheet C

		TITLE XVIII		
Cost Center Description		Charges		
		Inpatient	Outpatient	Total (col. 6 + col. 7)
		6.00	7.00	8.00
OUTPATIENT SERVICE COST CENTERS				
88.00	08800 RURAL HEALTH CLINIC	0	0	0
89.00	08900 FEDERALLY QUALIFIED HEALTH CENTER	0	0	0
90.00	09000 CLINIC	381	198,647	199,028
91.00	09100 EMERGENCY	22,625	6,334,681	6,357,306
92.00	09200 OBSERVATION BEDS (NON-DISTINCT PART	0	623,449	623,449

- Medicare charges from Worksheet D,V

		TITLE XVIII			Hospital
Cost Center Description		Cost to Charge Ratio From Worksheet C, Part I, col. 9	Charges		Cost Reimbursed Services Not Subject To Ded. & Coins. (see inst.)
			PPS Reimbursed Services (see inst.)	Cost Reimbursed Services Subject To Ded. & Coins. (see inst.)	
		1.00	2.00	3.00	4.00
OUTPATIENT SERVICE COST CENTERS					
88.00	08800 RURAL HEALTH CLINIC				
89.00	08900 FEDERALLY QUALIFIED HEALTH CENTER				
90.00	09000 CLINIC	1.576542	0	0	0
91.00	09100 EMERGENCY	0.759455	0	1,183,514	0
92.00	09200 OBSERVATION BEDS (NON-DISTINCT PART	1.929508	0	317,987	0

Indicated 0% Medicare Utilization. Therefore, no costs covered.



Real Life Example - Provider Based Clinics

- Worksheet C Professional charge calculation for Provider Based Clinics
 - Provider professional cost needs to be removed from the cost report as they are paid based on a fee schedule
 - Professional portion of all charges need to be removed from the Medicare cost report
 - Typically, only Medicare, Medicare advantage, and in some states Medicaid are split-billed when the patient is billed.
 - Medicare Example:
 - Charges were split 80% Professional and 20% Technical
 - CPT Code 99283 \$160 billed as Professional – Show as 983 revenue code in revenue usage
 - CPT Code 99283 \$40 billed as Technical – Show as 510 revenue code in revenue usage
 - All other payers are billed globally on a 1500 form. However, for Medicare purposes, the professional portion of these charges needs to be calculated and removed from the Medicare cost report.
 - Other Payer Example
 - CPT Code 99283 \$200 billed globally – Shows as 983 revenue code in revenue usage

NEED TO IMPUTE CALCULATION OF PROFESSIONAL AND TECHNICAL PORTIONS



Real Life Example - Provider Based Clinics

- Worksheet C Professional charge calculation for Provider Based Clinics (Continued)
 - Need to look at other charges that are 100% Technical such as nursing injections, nursing treatments, supplies, drugs or others.
 - Need to determine which charges are 100% professional and never split regardless of the payer.
 - Example Calculation Below:

Revenue Code	Tech Only	Need to Split	Pro Fee Only	Total
761	\$ 34,551	\$ -	\$ -	\$ 34,551
999	\$ -	\$ -	\$ -	\$ -
982	\$ -	\$ 460	\$ 24,180	\$ 24,640
983	\$ -	\$ 159,099	\$ -	\$ 159,099
402	\$ 1,181	\$ -	\$ -	\$ 1,181
510	\$ 2,174	\$ -	\$ -	\$ 2,174
	<u>\$ 37,906</u>	<u>\$ 159,559</u>	<u>\$ 24,180</u>	<u>\$ 221,645</u>
Spread Variance	<u>\$ (3,868)</u>	<u>\$ (16,282)</u>	<u>\$ (2,467)</u>	<u>\$ (22,617)</u>
Balance Per General Ledger	<u>\$ 34,038</u>	<u>\$ 143,277</u>	<u>\$ 21,713</u>	<u>\$ 199,028</u>
Technical Percentage*	100%	20%	20%	
Calculated Technical Charges	<u>\$ 34,038</u>	<u>\$ 28,655</u>	<u>\$ 4,343</u>	<u>\$ 67,036</u>
Professional Charges to Remove from Worksheet C, Line 90				<u>\$ 131,992</u>



Real Life Example - Provider Based Clinic

- Needed to review PS&R alignment and make sure all Medicare charges from each applicable revenue code is assigned to each clinic line
 - Due to typical high cost to charge ratios, even smaller amounts of Medicare revenue can be material.
 - Look at all revenue codes generated, typically 510, 771, 260, and others relate to Clinics. Review all revenue by charge line generated by the clinic department. In this case, revenue codes 510 and 761 had Medicare revenue applicable to the clinic in the previous example.
 - Revenue code 761 had been incorrectly aligned with the Emergency Room cost center
 - Revenue Code 510 had been incorrectly aligned with the Operating Room cost center
- After all required corrections Medicare utilization for the clinic was 33%, and an additional \$90K per year was realized in increased reimbursement.



Real Life Example - Provider Based Clinics

- Needed to review PS&R alignment and make sure all Medicare charges from each applicable revenue code is assigned to each clinic line
 - Due to typical high cost to charge ratios, even smaller amounts of Medicare revenue can be material.
 - Look at all revenue codes generated, typically 510, 771, 260, and others relate to Clinics. Review all revenue by charge line generated by the clinic department. In this case, revenue codes 510 and 761 had Medicare revenue applicable to the clinic in the previous example.
 - Revenue code 761 had been incorrectly aligned with the Emergency Room cost center
 - Revenue Code 510 had been incorrectly aligned with the Operating Room cost center
- After all required corrections Medicare utilization for the clinic was 33%, and an additional \$90K per year was realized in increased reimbursement.



Key Statistics

- Validation of Patient Days
 - Reconcile to Revenue Usage Reports
 - Patient Logs – Watch dates
- Swing Bed days – SNF versus NF
 - Significant Area of Opportunities and Risks Recently

Line 5--Enter the Medicare covered swing-bed days (which are considered synonymous with SNF swing-bed days) for all Title XVIII programs where applicable. (See [42 CFR 413.53\(a\)\(2\)](#).) Exclude all MA days from column 6, include the MA days in column 8.

Line 6--Enter the non-Medicare covered swing-bed days (which are considered synonymous with NF swing-bed days) for all programs where applicable. (See [42 CFR 413.53\(a\)\(2\)](#).)

- Labor and Delivery Days
 - Also address square footage and costs for L&D and Nursery



Key Statistics - Real Life Example

- Review S-3,I to assure that Swing Bed NF days are properly carved out.

Component		I/P Days / O/P Visits / Trips		
		Title XVIII	Title XIX	Total All Patients
		6.00	7.00	8.00
PART I - STATISTICAL DATA				
1.00	Hospital Adults & Peds. (columns 5, 6, 7 and 8 exclude Swing Bed, Observation Bed and Hospice days)(see instructions for col. 2 for the portion of LDP room available beds)	74	0	83
2.00	HMO and other (see instructions)	0	0	
3.00	HMO IPF Subprovider	0	0	
4.00	HMO IRF Subprovider	0	0	
5.00	Hospital Adults & Peds. Swing Bed SNF	215	0	234
6.00	Hospital Adults & Peds. Swing Bed NF		0	29
7.00	Total Adults and Peds. (exclude observation beds) (see instructions)	289	0	346
---	---			

- Properly breaking out the 29 commercial Swing Bed days above increased reimbursement by approximately \$94,000



Key Statistics - Real Life Example

- Caution: Be sure to report Medicare Advantage Days

Component	I/P Days / O/P Visits / Trips			
	Title XVIII	Title XIX	Total All Patients	
	6.00	7.00	8.00	
PART I - STATISTICAL DATA				
1.00	Hospital Adults & Peds. (columns 5, 6, 7 and 8 exclude Swing Bed, Observation Bed and Hospice days)(see instructions for col. 2 for the portion of LDP room available beds)	214	0	465
2.00	HMO and other (see instructions)	88	0	
3.00	HMO IPF Subprovider	0	0	
4.00	HMO IRF Subprovider	0	0	
5.00	Hospital Adults & Peds. Swing Bed SNF	256	0	256
6.00	Hospital Adults & Peds. Swing Bed NF		0	266
7.00	Total Adults and Peds. (exclude observation beds) (see instructions)	470	0	987

- Unfortunately, Medicare Advantage Days above were reported on the NF Line, causing a potential \$230K payback



Key Statistics – Observation Days

- Equivalent Observation Days based on total observation hours divided by 24 to convert to days
- Only pick up base charge if it is considered an hour
- Recent reports revealed that some incorrectly utilized use of number of observation patients instead of days
- Recommend reconciliation to revenue usage report for hours charged
- Dashboard should include comparison of observation days year over year versus observation charges



Key Statistics – Rural Health Clinic Visits

- RHC visits versus inpatient consults, emergency room visits, and other fee schedule visits such as telemedicine
- Face to Face with provider, exclude nurse only
- If over the cost per visit limits, don't forget Medicaid and other impacts
- Dashboard should include comparison of year over year visits as well as Medicare percentage of visits



Allowable Costs – Trial Balance Expense Changes

- Document significant account balance changes
- Get additional detail for large changes in expenses, other revenues, etc.
- Watch for new professional expense accounts
- How they get assigned this year will impact the future
- Maintain comments and notes for future years and for Medicare audit support
- Dashboard should include significant account balance changes



Departmental Cost Versus Charge Changes

- Monitor cost to charge ratio changes year to year
- Low volume departments can fluctuate due to fixed costs
- Understand expected impact of pricing changes versus volume changes
- Document significant changes for Medicare audit support
- Validate Medicare utilization when there are significant changes
- Get additional detail for large changes in expenses, other revenues, etc.
 - For other revenues, do we need to offset these amounts?



Common Expense Adjustment Mistakes

- Allowable Advertising Costs
- Allowable Physician Recruitment Expenses
- Offset of Miscellaneous Income without any related expense
- Marketing Departments, Community Development, etc.
- Medical Director Costs



- # Allowable Advertising Costs

- 2136.ADVERTISING COSTS--GENERAL
- The allowability of advertising costs depends on whether they are appropriate and helpful in developing, maintaining, and furnishing covered services to Medicare beneficiaries by providers of services. In determining the allowability of these costs, the intermediary should consider the facts and circumstances of each provider situation as well as the amounts which would ordinarily be paid for comparable services by comparable institutions. To be allowable, such costs must be common and accepted occurrences in the field of the provider's activity.
- 2136.I Allowable Advertising Costs.--Advertising costs incurred in connection with the provider's public relations activities are allowable if the advertising is primarily concerned with the presentation of a good public image and directly or indirectly related to patient care. Examples are: visiting hours information, conduct of management-employee relations, etc. Costs connected with fund-raising are not included in this category (see § 2136.2).
- Costs of advertising for the purpose of recruiting medical, paramedical, administrative and clerical personnel are allowable if the personnel would be involved in patient care activities or in the development and maintenance of the facility.
- Costs of advertising for procurement of items or services related to patient care, and for sale or disposition of surplus or scrap material are treated as adjustments of the purchase or selling price.
- Costs of advertising incurred in connection with obtaining bids for construction or renovation of the provider's facilities should be included in the capitalized cost of the asset
(see Chapter I, §104.10).



- **Allowable Advertising Costs (continued)**
 - Costs of advertising incurred in connection with bond issues for which the proceeds are designated for purposes related to patient care, i.e., construction of new facilities or improvements to existing facilities, should be included in "bond expenses" and prorated over the life of the bonds.
 - Costs of activities involving professional contacts with physicians, hospitals, public health agencies, nurses' associations, State and county medical societies, and similar groups and institutions, to apprise them of the availability of the provider's covered services are allowable. Such contacts make known what facilities are available to persons who require such information in providing for patient care, and serve other purposes related to patient care, e.g., exchange of medical information on patients in the provider's facility, administrative and medical policy, utilization review, etc. Similarly, reasonable production and distribution costs of informational materials to professional groups and associations, such as those listed above, are allowable if the materials primarily refer to the provider's operations or contain data on the number and types of patients served. Such materials should contribute to an understanding of the role and function of the facility as a provider of covered health care in the community.
 - Costs of informational listings of providers in a telephone directory, including the "yellow pages," or in a directory of similar facilities in a given area are allowable if the listings are consistent with practices that are common and accepted in the industry.
 - Costs of advertising for any purpose not specified above or not excluded below may be allowable if they are related to patient care and are reasonable.



- Allowable Advertising Costs (continued)
 - 2136.2 Unallowable Advertising Costs –
 - Costs of fund-raising, including advertising, promotional, or publicity costs incurred for such a purpose, are not allowable.
 - Costs of advertising of a general nature designed to invite physicians to utilize a provider's facilities in their capacity as independent practitioners are not allowable. See section 2136.1 for allowability of professional contact costs and costs of advertising for the purpose of recruiting physicians as members of the provider's salaried staff.
 - Costs of advertising incurred in connection with the issuance of a provider's own stock, or the sale of stock held by the provider in another corporation, are considered as reductions in the proceeds from the sale and, therefore, are not allowable.
 - Costs of advertising to the general public which seeks to increase patient utilization of the provider's facilities are not allowable. Situations may occur where advertising which appears to be in the nature of the provider's public relations activity is, in fact, an effort to attract more patients. An analysis by the intermediary of the advertising copy and its distribution may then be necessary to determine the specific objective. While it is the policy of the Health Care Financing Administration and other Federal agencies to promote the growth and expansion of needed provider facilities, general advertising to promote an increase in the patient utilization of services is not properly related to the care of patients.



Expense Adjustments and Reclassifications

- Year to Year comparison of both adjustments and reclassifications
- Challenge material adjustments
 - Why are we offsetting these?
 - Is this adjustment still applicable?
- Do we still need an expense reclass?
 - Did we change the way we are reporting expenses through AJEs or Payroll?



Overhead Allocations – Square Footage

- Dashboard should include review of changes
- Spreadsheet designed by room, by building, by usage assigned to Medicare cost reports for continual updates
- Annually updates and review recommended



Overhead Allocations – Time Study Support

- Dashboard should include review of changes
- Monitoring needed throughout the year
- Understand, challenge, and retain support
- Consider alternatives to avoid manual time studies



Overhead Allocations – Cost Centers Served

- Dashboard should include review of changes
- Overhead costs only need to be allocated to cost centers serving support
- Review job descriptions annually
- Strategies to avoid the need for allocations



Overhead Allocations – Duplicate Allocations

- Some common duplicate allocation costs
 - Phone expenses
 - Receptionist costs
 - Insurance
 - Utilities/Garbage services
 - Housekeeping costs
 - Billing/Software Costs
 - Others
- Don't forget the space being utilized
- Core opportunities are often in non-reimbursable or low utilized departments



Real Life Example – Duplicate Cost Allocations

- Administrative costs directly included on M-1 for RHC, while also allocated to through step down allocations.

					RHC I	Cost	
		Compensation	Other Costs	Total (col. 1 + col. 2)	Reclassifications	Reclassified Trial Balance (col. 3 + col. 4)	
		1.00	2.00	3.00	4.00	5.00	
FACILITY OVERHEAD							
29.00	Facility Costs	7,067	963	8,030	0	8,030	29.00
30.00	Administrative Costs	273,272	3,059	276,331	0	276,331	30.00
31.00	Total Facility Overhead (sum of lines 29 and 30)	280,339	4,022	284,361	0	284,361	31.00
32.00	Total facility costs (sum of lines 22, 28 and 31)	908,116	1,599,852	2,507,968	0	2,507,968	32.00

- Correcting admissions and registration clerks that were confirmed to be located directly in the rural health clinic resulted in additional reimbursement of approximately \$36K per year.
- Space costs will increase this impact



Overhead Allocations – Annual Review

- Componentization of administrative cost centers
- Other overhead statistics
- Are you using all required statistics?
- Dashboard thought
 - Track impact testing annually
 - Impacts can change over time



Discussion and Questions

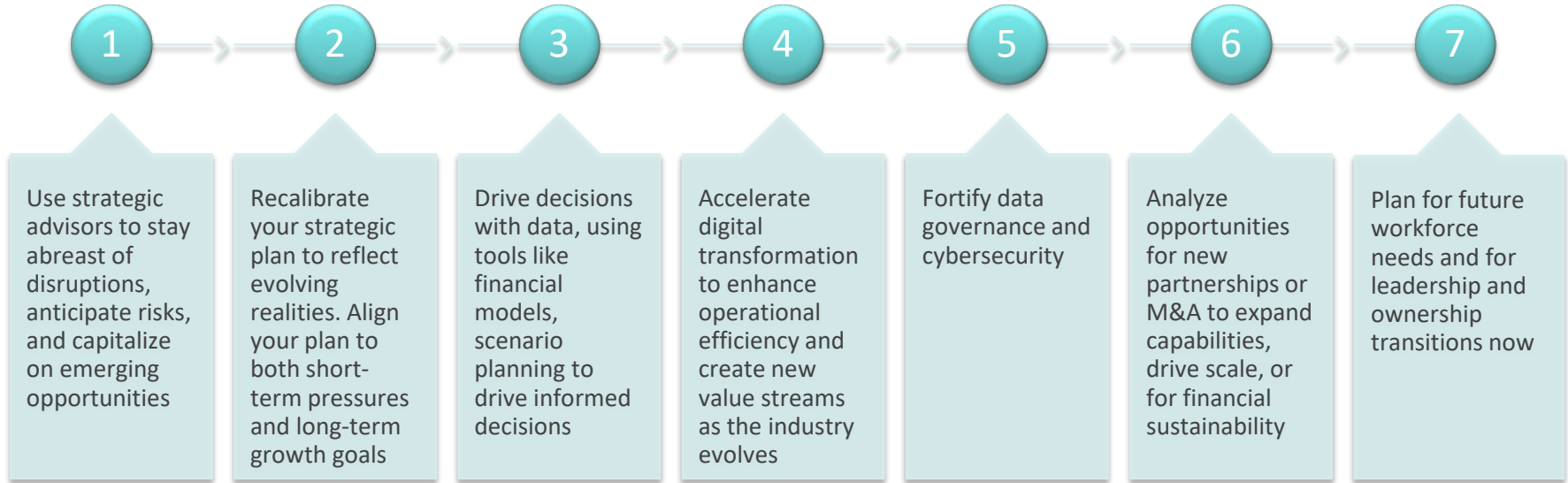




Closing Thoughts



Call for HCLS is to understand sweeping changes, create plans, execute now to meet the coming decade



Thank you!

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